

Future of Work and new dynamics in the Americas

**2nd Session – Just transition towards environmentally sustainable
economies and societies**

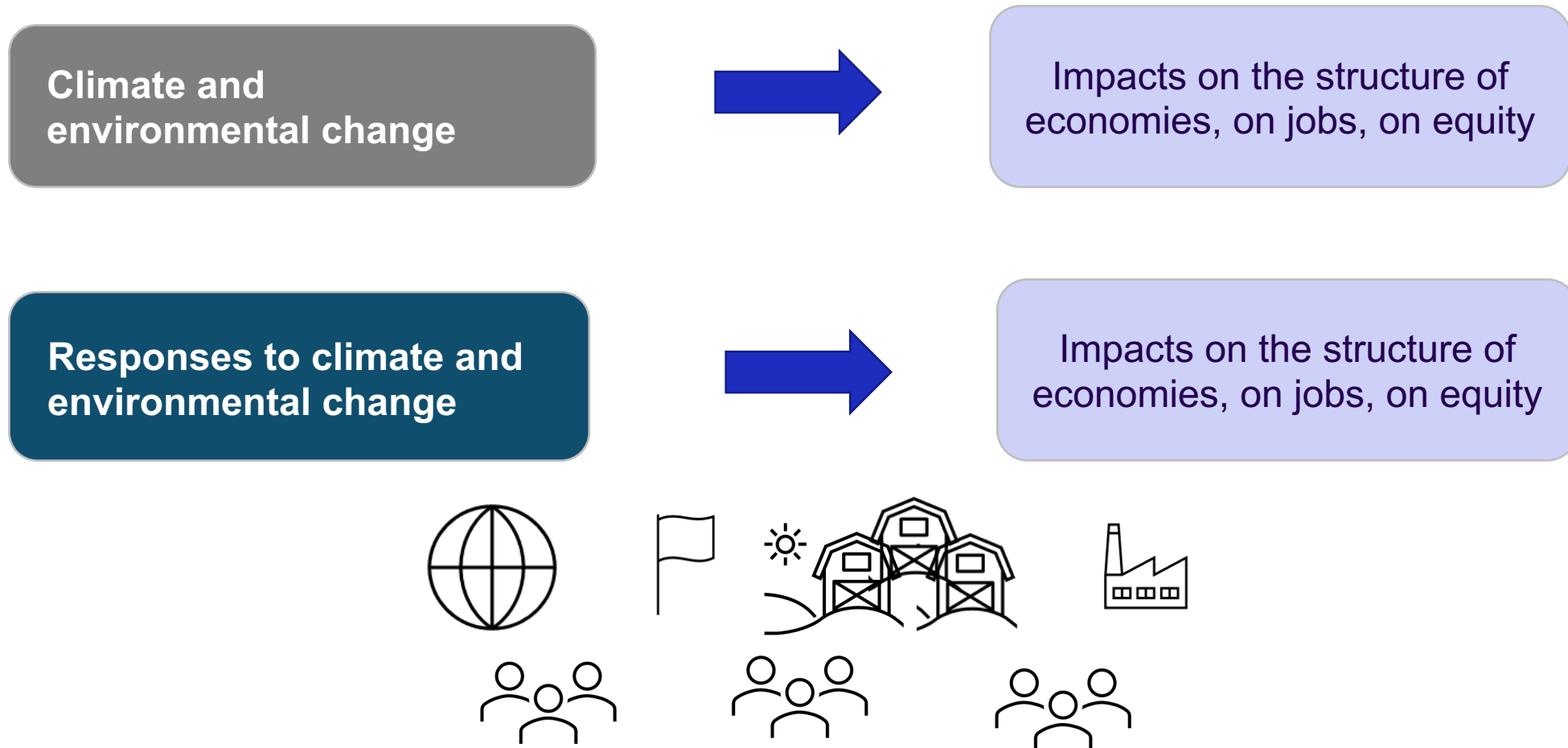
**Moustapha Kamal Gueye, Director Priority Action Program on Just
Transitions, ILO**



► Why climate and environmental change matters for the world of work

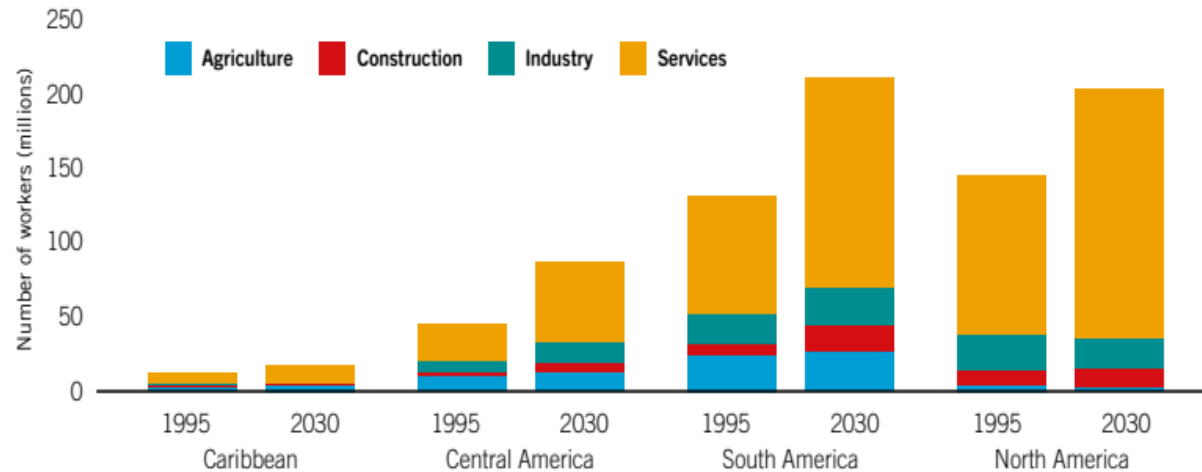


How does climate change affect the world of work?



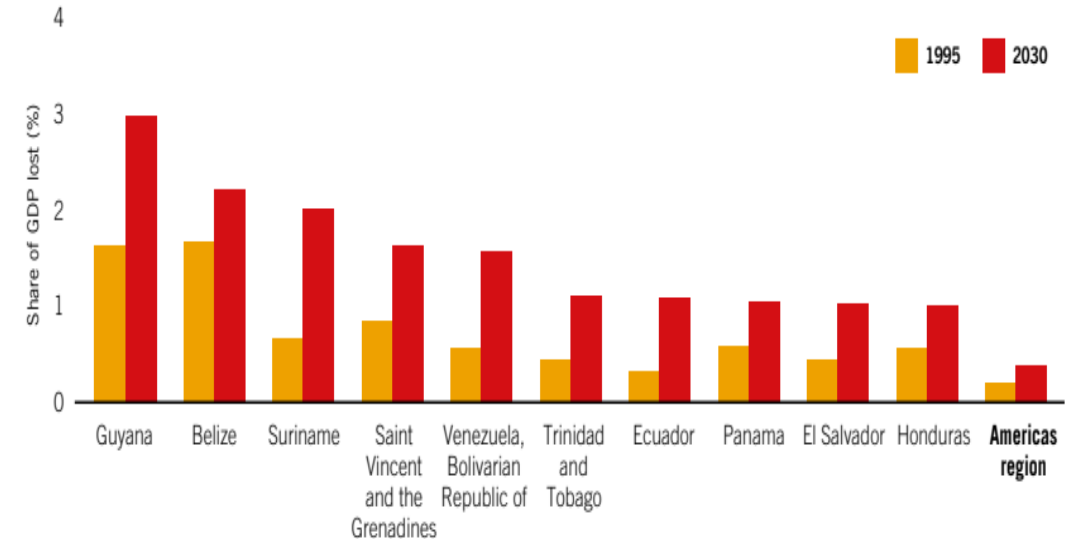
The effect of natural disasters and heat stress in the LAC region

Breakdown of total employment in the Americas, by sector and subregion, 1995 and 2030 (projections)



Source: ILO estimates based on data from the ILOSTAT database.

Percentage of GDP lost to heat stress under a 1.5°C global warming scenario, ten most affected countries in the Americas, 1995 and 2030 (projections)



Source: ILO estimates based on data from the ILOSTAT database and the HadGEM2 and GFDL-ESM2M climate models.

▶ A low-carbon economy implies a net job gain for the LAC region, with important challenges to tackle

ILO & IDB (2020) study: a 15 million net job gain in LAC for 2030

- ▶ Achieving the 2-degree target brings net employment gains of 22,5 million new green jobs.
- ▶ More than half of the new jobs are in the medium-skill category (13.5 million).
- ▶ More than 80 percent of the new jobs created by the decarbonization agenda will be in today's male-dominated sectors.
- ▶ Informality is still a persistent and pervasive condition in the region.



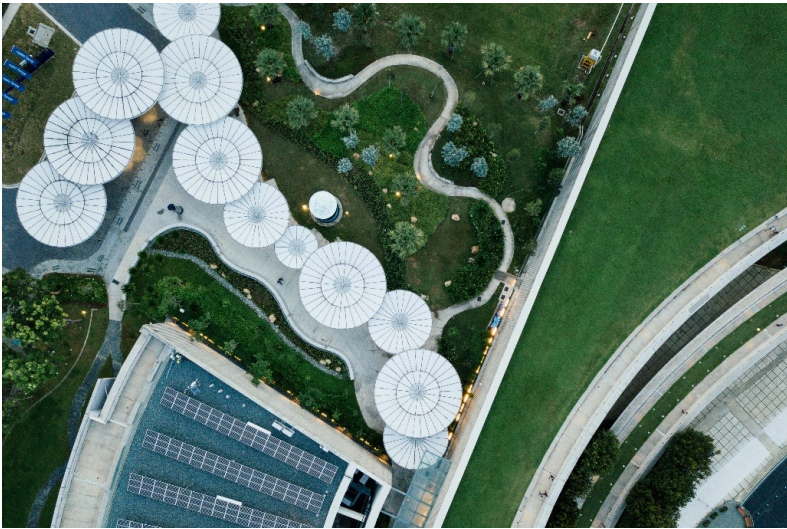
Source: ILO & IDB (2020) [Jobs in a net zero emissions future in Latin America and the Caribbean](#)

▶ The imperatives of a just transition



What is a just transition to a low-carbon climate resilient economy?

A Just Transition involves maximising the **social and economic opportunities** of climate and environmental action while minimising and carefully managing any **challenge** – including through effective **social dialogue** and respect for fundamental principles and rights at work and be in accordance with international labour standards. Stakeholder engagement is also important.



2015 Paris Agreement

Supporting climate ambition
and environmental goals



Delivering social justice &
decent work

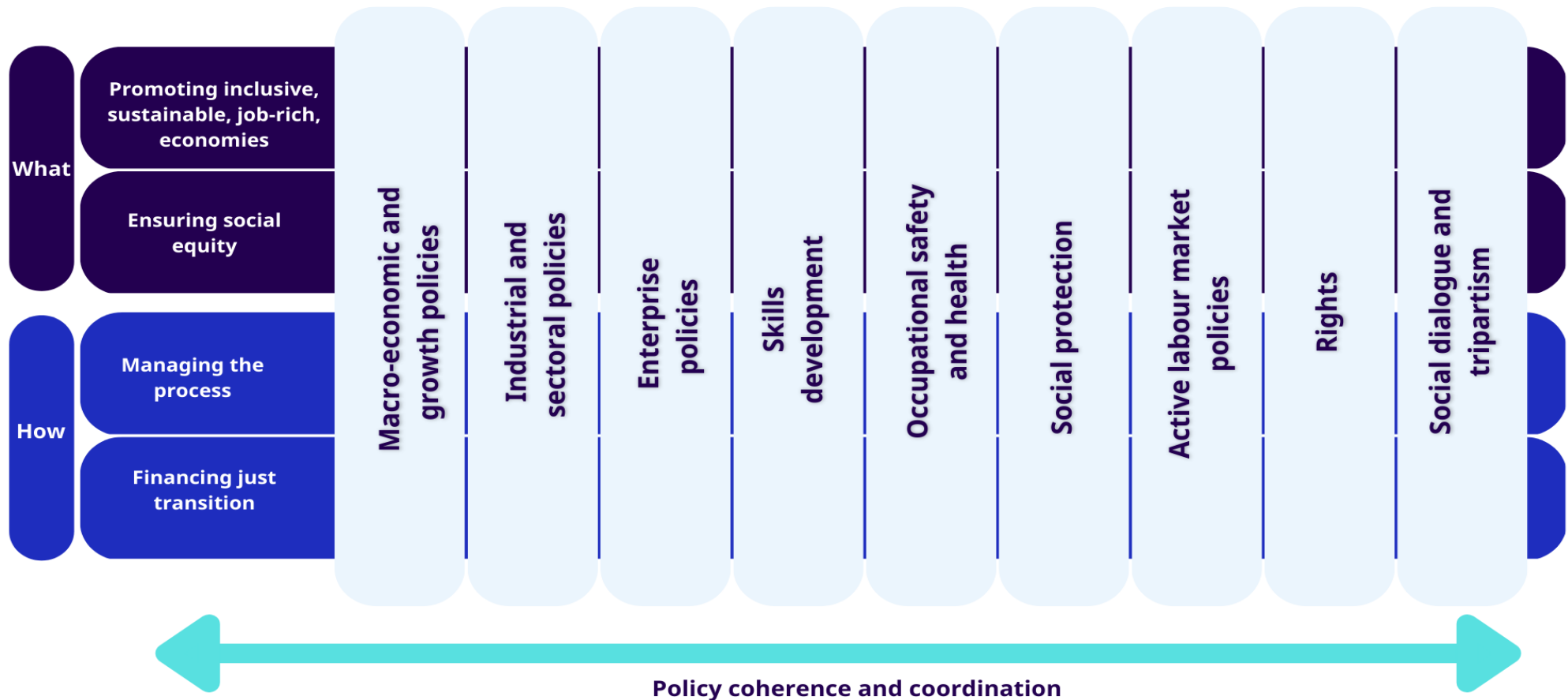


Just Transition



ILO Just Transition Guidelines
2023 Conclusions of the
International Labour Conference
ilo.org

A guiding framework for a just transition



▶ Opportunities for engagement and partnerships



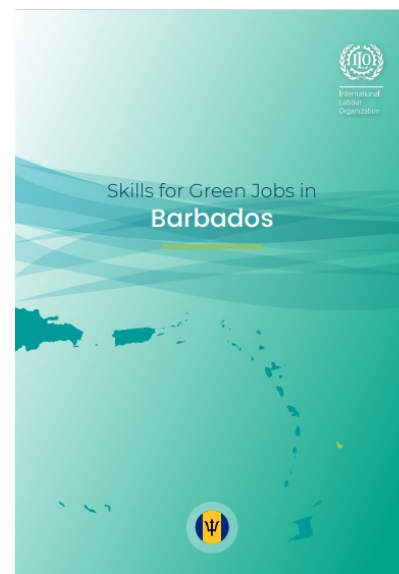
Research and analysis for evidence-based policies



ILO & IDB 2020: Jobs in a net-zero emissions future in Latin America and the Caribbean



Green jobs, an opportunity for the women in Latin America



Skills for Green Jobs in Barbados



Argentina: E waste and Electronic devices, a source of decent work to move towards the circular economy

▶ Supporting the engagement of ILO constituents and social dialogue

▶ Regional /country courses:

- Employment generation through ecosystem services (ITC ILO)
- Green jobs for sustainable development: concepts and practices (PAGE Guatemala)
- Colombia: Towards a just transition strategy with green jobs in Colombia (SIDA)

▶ Pilot projects in coal mining regions:

- Mexico: Job Recovery Strategy to promote green jobs and in the state of Coahuila

▶ Promoting social dialogue for just transition:

- Side Event: Advancing a just transition towards a greener future with decent jobs in Latin America and the Caribbean (Costa Rica)
- COP 28: Navigating a Just Transition in Latin America and the Caribbean: Insights from Policy Design and Implementation (CAF, IDB, youth representative, indigenous representative, ILO)



Anchoring decent work and just transition in climate action policies

In 2022, 42% of Nationally determined contribution (NDCs) in LAC region referenced just transition



Colombia: Lead by the Ministry of Labour (Law 2169/2021), ILO supported social dialogue in the definition of the Just Transition National Strategy of the Labour Force defined in the NDC.



Jamaica: Implementation of the Green Job Assessment Model in partnership with UNDP; creation of a tripartite technical working group for providing public policy recommendations related to the commitments in climate change and just transition that is expected to support the updating of the NDC.



Costa Rica: Technical support on the roadmap for the formulation of the just transition strategy for the high-level inter-institutional Committee, in compliance with the commitment defined in the NDC.

▶ Enhancing productivity, improving working conditions for workers and enterprises (SMEs)

- ▶ Boost productivity and save costs by improving resource efficiency
- ▶ Increase competitiveness by accessing new markets
- ▶ Enhance product quality through product diversification and innovation
- ▶ Improve working conditions by reducing workers' exposure to accidents and risks
- ▶ Build resilience against natural disasters, price volatility and resource scarcity
- ▶ Pilots in **Bolivia** and **Dominican Republic**



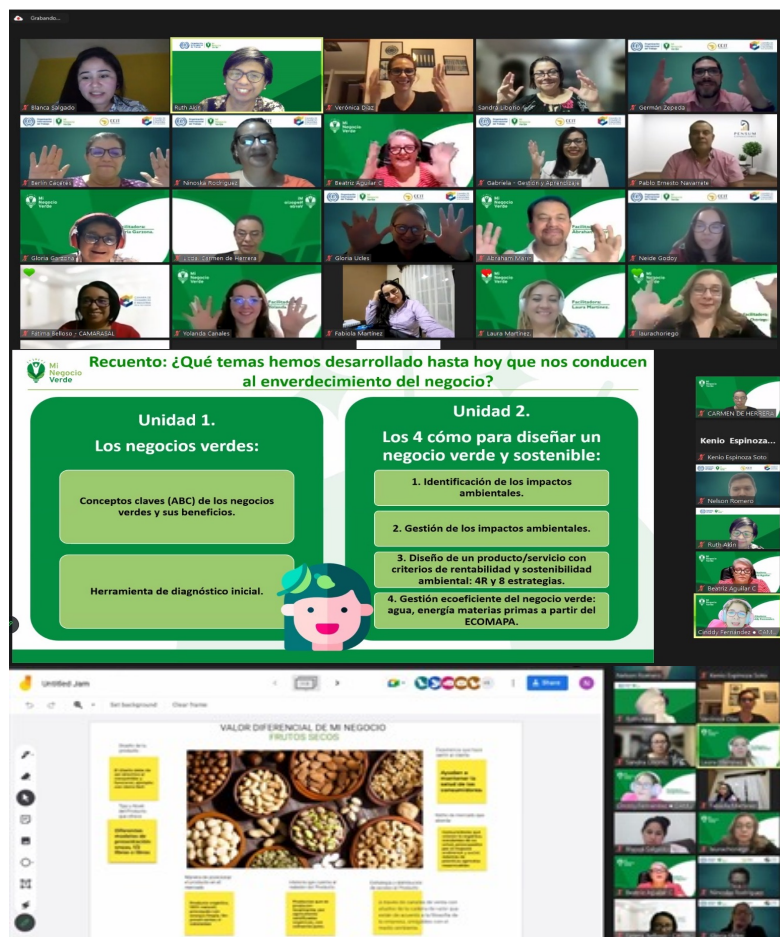
▶▶ We've had great success with the SCORE Methodology and we are sure that this new Module will help companies implement the circular economy in their business models. Lucia Sossa, Director of the Bolivia Global Compact at the Confederation of Private Entrepreneurs of Bolivia (CEPB)

Fostering green business opportunities

My green Business

- ▶ Support in the creation of green businesses of vulnerable people affected by unemployment
- ▶ Support in greening SME in their production processes that adopt clean energy, which contribute to reducing or eliminating their carbon footprint in the environment

+10 countries in central America, Andean, Caribbean



The screenshot shows a virtual meeting interface. At the top, there is a grid of 20 video thumbnails of participants. Below the grid is a presentation slide titled "Recuento: ¿Qué temas hemos desarrollado hasta hoy que nos conducen al enverdecimiento del negocio?". The slide is divided into two main sections: "Unidad 1. Los negocios verdes:" and "Unidad 2. Los 4 cómo para diseñar un negocio verde y sostenible:". Under "Unidad 1", it lists "Conceptos claves (ABC) de los negocios verdes y sus beneficios." and "Herramienta de diagnóstico inicial." Under "Unidad 2", it lists four steps: "1. Identificación de los impactos ambientales.", "2. Gestión de los impactos ambientales.", "3. Diseño de un producto/servicio con criterios de rentabilidad y sostenibilidad ambiental: 4R y 8 estrategias.", and "4. Gestión ecoeficiente del negocio verde: agua, energía materias primas a partir del ECONOMAPA." At the bottom of the screenshot, there is a Miro board titled "VALOR DIFERENCIAL DE MI NEGOCIO FRUTOS SECOS" with various sticky notes and images of nuts.

Partnering for impact at scale

Green Jobs for Youth Pact (ILO, UNEP, UNICEF)

“By implementing the Pact collaboratively with youth and for their benefit, we can comprehensively tackle both the climate crisis and the gap in green skills. This enables us to scale-up youth entrepreneurship initiatives across the region”

Joyce Mendez, Youth Climate Advisor for the UN Secretary General

“The Pact can support paving the way for green jobs policy development and skill-building for youth, under the countries’ objectives put forward by the National Pact for Green Technical Professional Training as well as the Decarbonization Pathways Initiative”

**Lidibert Gonzalez, Ministry of Environment and Natural Resources,
Dominican Republic**



► Addressing emerging labour and social dimensions

- **Wages and working conditions, labour rights in the ecological transition.**
- **Skills and reskilling.**
- **Enhancing the role of social protection/adaptive social protection.**
- **Promoting decent work and labour rights in the development of critical energy transition minerals.**
- **Leveraging the next round of NDCs and the hosting of the biodiversity (COP16) and climate (COP30) in LAC.**

▶ Thank you