



As follow-up to the 2nd round of the RIAL/OAS cooperation between Barbados and Trinidad, Barbados is sending its further topics to cover in the format of scenarios. As a result, please see the below.

Scenario 1 - Non-Local Companies and Injured Persons.

On November 31st, 2026, a call was received to the office of a worker having been struck and fallen from height. On arrival, it was found

1. The construction company was not local and with no representation on island and only workers sent to conduct the works
2. The injured worker and witness are not locals and work permits were due to expire in the next two (2) days.
3. Witness left the jurisdiction and the injured was in hospital past the permit date.

Take us through your expected steps making clear how you would handle issues related to notification, investigation, jurisdiction and possible prosecution.

Scenario 2 - Means of Entry and Obstruction

Having gone to a construction site, improvements were being required and noted to be being made overtime by the Contractor. However, there were other improvements that were noted to be required such as suitable PPE remaining outstanding. Between follow-ups, it has been noted that they are misquoting Officers to the Chief, attempts made to intimidate and hinder Inspectors, complaining about harassment by Inspectors. Rejection of written reports findings with timed and visual evidence. Purporting International Standards and industry experience which are against local regulations as their reason for not adhering to findings.

Take us through your expected steps, is there any process that would eliminate such occurrences. When such occurrences are faced, what are your steps to resolve?

Scenario 3 - Handling of IAQ / IEQ Breaches

A complaint was received from a government agency / Department about internal environmental concerns. Assessments were completed with the Labour Inspectors and the Health Inspectors who have equipment and Inspectors trained to conduct these types of assessments. Based on the findings, the Government agency / Department was asked to submit an IAQ / IEQ prevention and maintenance plan. To further “muddy the waters”, it is noted that while they are the Occupiers of the facility, they are not the Owners nor the Renters for the facility in which they occupy.

Take us through your expected steps. Is this assessment what you facilitate? On receiving such a complaint until resolution to workers satisfaction, what are the expected steps you would take.

Scenario 4 - Your Choice

Based on the revamping of our practices and having noted that you would have gone through such, what are some of the challenges, resistance; internal and external, and orders of steps that you would propose for the transition here in Barbados.