



UNITED STATES DEPARTMENT OF LABOR  
Employment & Training Administration

# US Department of Labor Presentation

March 16, 2011

# Outline

- Brief Overview of the US Public Workforce System and Employer Role
- One-Stop Career Centers and Tools for Employers
- Highlight of Services to Individuals and Employers
- Small Businesses and Entrepreneurship
- Other Information, Tools, and Resources



# U.S. Department of Labor (DOL) and Employment and Training Administration (ETA) Mission Statements



Secretary of Labor  
Hilda L. Solis



Assistant Secretary for  
Employment and  
Training Jane Oates

- **DOL Mission Statement:** The purpose of the Department of Labor is to foster, promote, and develop the welfare of the wage earners, job seekers, and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights.
- **ETA Mission Statement:** The Employment and Training Administration of DOL, in partnership with states, localities, and community organizations, assists adults and youth in transitioning to good jobs by administering effective, value-added programs that expand opportunities for employment, continuous learning, business competitiveness and community prosperity.



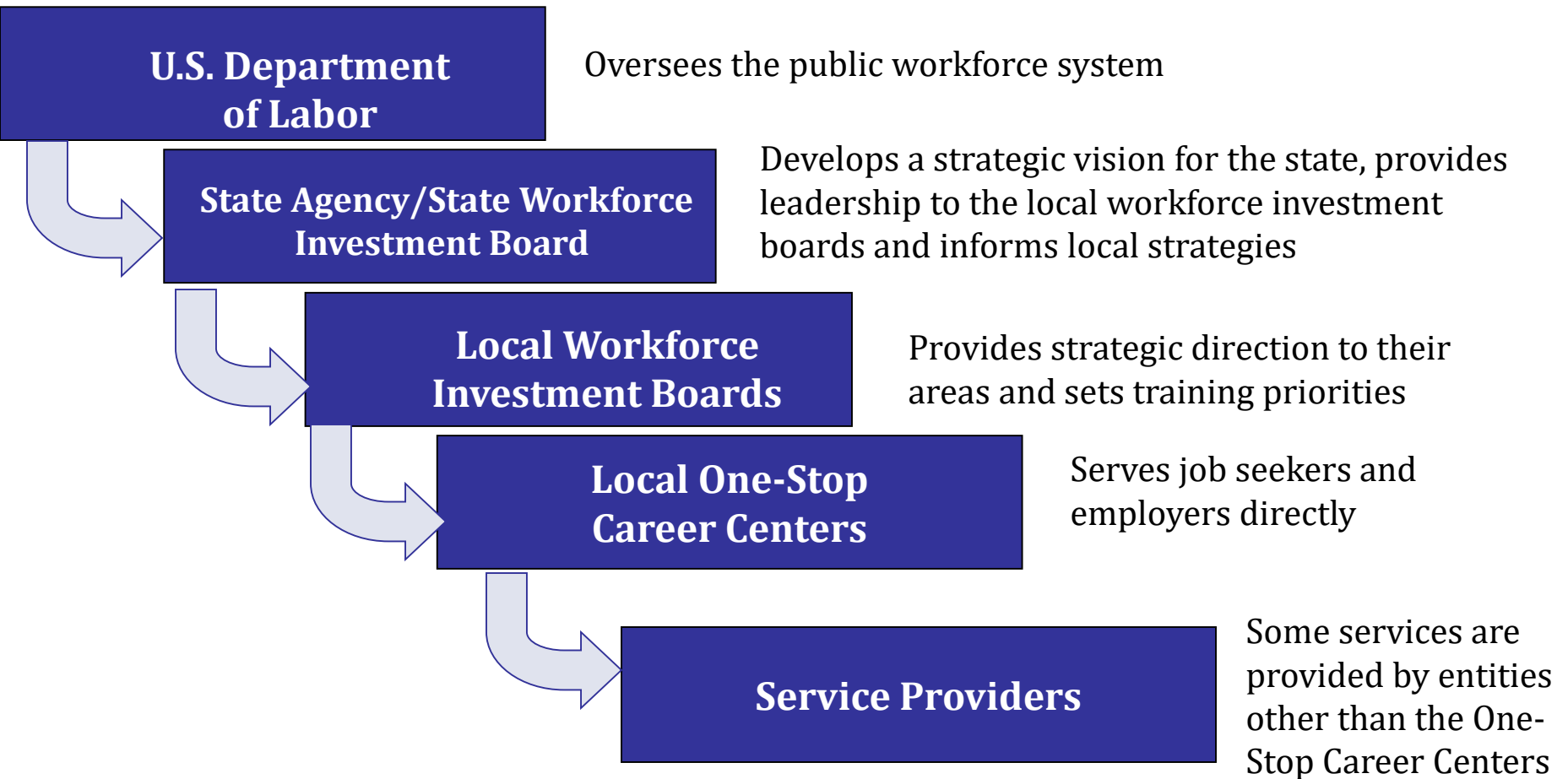
Employment  
and Training  
Administration

# Key Principles of Workforce Investment Act of 1998

- Streamlined service delivery through One-Stop Career Centers
- Individual choice
- Universal access
- Defined roles for state and local workforce investment boards
- State and local flexibility in conjunction with accountability



# Funding and Oversight Flow



# Local Workforce Investment Boards (WIBs): Composition

- Established in local areas and certified by the state governor every two years.
- The board's chair and the majority of its members represent local business.
- Members are appointed by the local area's chief elected official (e.g., mayor in a city).
- In addition to local business, boards include representatives from:
  - Local educational entities
  - Local labor organizations (or other employee representatives)
  - Community-based organizations
  - Economic development agencies
  - Required One-Stop Career Center partners (discussed later)
  - Others.



# Local WIBs: Functions

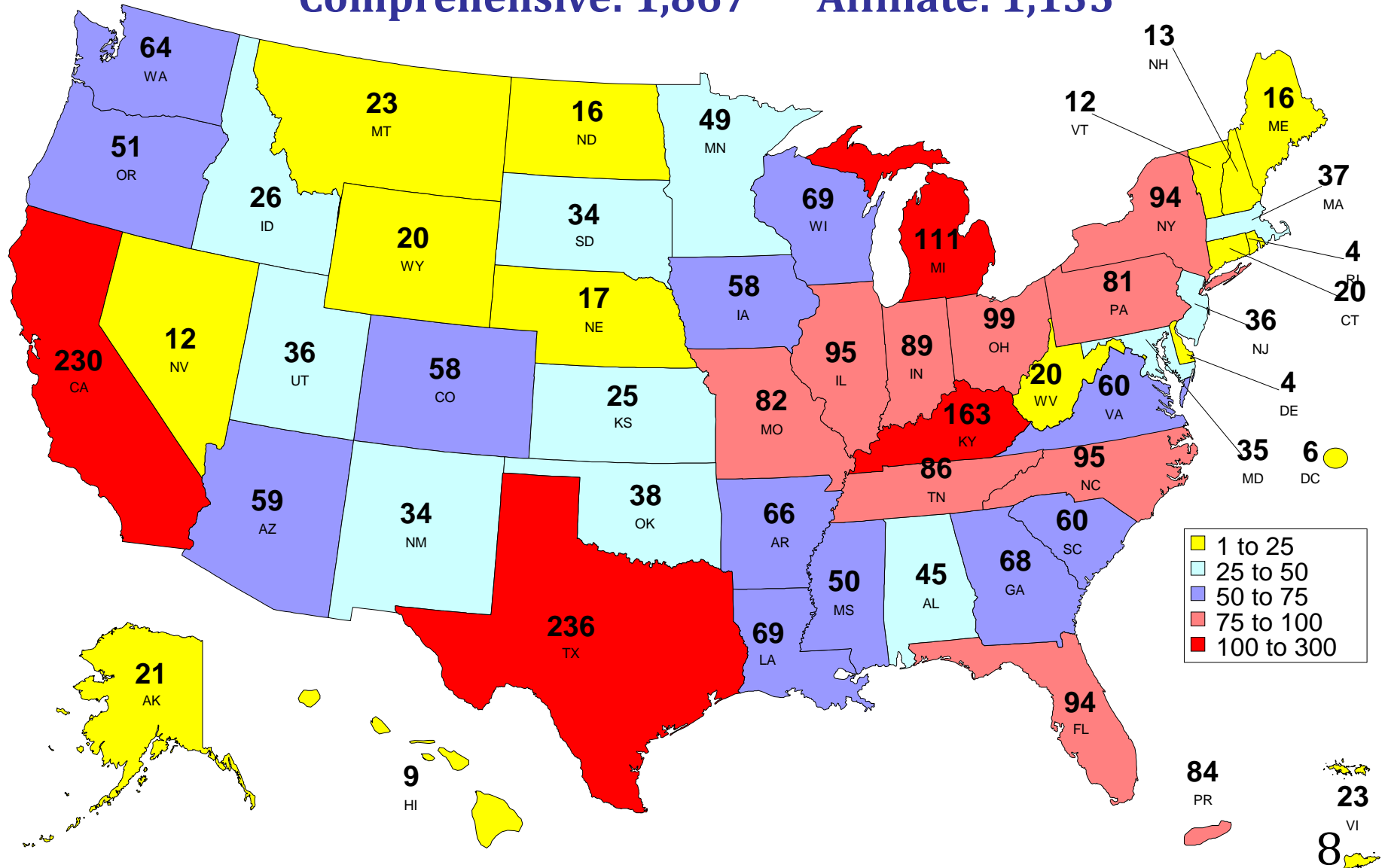
The local board:

- develops and submits, in partnership with the local area's chief elected official, a local plan to the governor
- designates and certifies operators of One-Stop Career Centers in the area
- enters into memoranda of understanding with required partners to establish One-Stop delivery systems
- identifies eligible providers of intensive and training services
- oversees workforce program activities in its local area
- coordinates workforce investment activities with economic development strategies and develops linkages to employers.

# One-Stop Career Centers = 3,002

as of October 26, 2010

Comprehensive: 1,867      Affiliate: 1,135





# One-Stop Career Center Operators

- The operator is designated by the local Workforce Investment Board (WIB).
- Eligible operators include:
  - Postsecondary educational institutions
  - Employment Service offices
  - Community-based organizations
  - For-profit entities
  - Government agencies
  - Others



# One-Stop Service Delivery

- There must be at least one comprehensive One-Stop Career Center (with all required partners) in each local workforce investment area.
- There may also be affiliate centers and electronic access points.
- One-Stop Career Centers are overseen by the local WIB.
- One-Stop Career Centers may be branded by the local WIB; names of these centers vary by local area.



# Required One-Stop Partners

- Adult, Dislocated Worker, and Youth Activities under WIA
- Employment Service (Wagner-Peyser)
- Trade Adjustment Assistance
- Veterans Employment and Training Programs
- Unemployment Insurance
- Job Corps
- YouthBuild
- Senior Community Service Employment Program (SCSEP)
- Migrant and Seasonal Farmworkers Employment and Training Programs
- Native American Employment and Training Programs
- Vocational Rehabilitation
- Adult Education and Literacy
- Postsecondary Vocational Education
- Community Services Block Grant



# Employer Services at One-Stop Career Centers

- Employers can receive assistance with:
  - Workforce information
  - Job description writing
  - Posting of job openings
  - Reviewing applicants' resumes
  - Places to conduct interviews
  - Pre-screening of job applicants
  - Assessment of applicants' skills
  - Referral of job-ready candidates
  - Organizing job fairs
  - Skill upgrading and career ladders



# Additional US Department of Labor online and toll-free tools for employers and job seekers

- [www.myskillsmyfuture.org](http://www.myskillsmyfuture.org)
- <http://mynextmove.dol.gov>
- US Department of Labor Toll-Free Help Line:  
1-877-US2-JOBS.
- O\*NET: [www.onetcenter.org](http://www.onetcenter.org)

**In the different services made available by  
your public employment service, how  
intensively are employers involved?**

**Is the entire portfolio of your PES made available to vulnerable groups or do you have specific instruments for them?**

# Importance of small businesses and entrepreneurship

- Small businesses are important customers of the One Stop system. One Stops help small business by providing recruiting services, labor exchange, and other business services.
- Project GATE (Growing America Through Entrepreneurship)



**Importance of cooperation between the  
Department of Labor, private sector, and  
Education**

Thank you