



INTER-SECTORAL WORKSHOP ON YOUTH EMPLOYMENT:

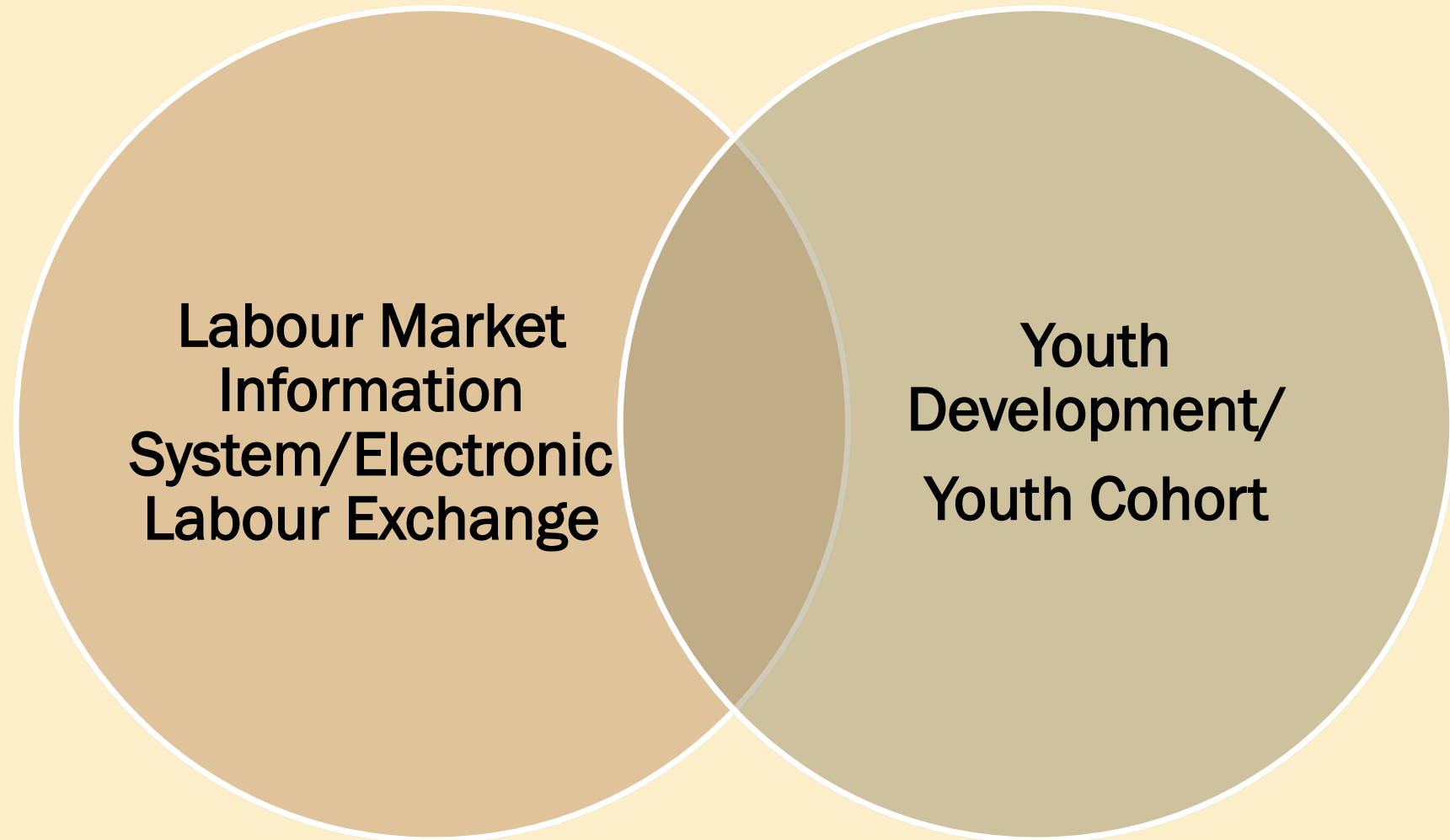
COORDINATION BETWEEN EDUCATION AND LABOUR

Presenters:

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COLLABORATION



Labour Market Information System/Electronic Labour exchange

- The Labour Market Information System (LMIS) is an internet-based system that permits increased access to labour market intelligence that is offered through the Ministry of Labour and Social Security (MLSS).
 - *three (3) major components,*
 - Electronic Labour Exchange (ELE),
 - Skills Bank
 - Labour Market Intelligence (LMI).

Youth Development /Youth Cohort

- Youth and Adolescents Policy Division (YAPD)
 - *Youth Development: “...linked to sociological insights, focuses on young people’s experiences and the ways in which these experiences provide opportunities for life management and distinct, culturally-shaped, perspectives on the world and their place within it.” (Commonwealth Secretariat, 2016)*
 - *Youth Cohort – 15 – 29 years*
 - *Has the responsibility to coordinate, plan, develop, implement, monitor and evaluate the National Youth Policy.*
 - *Priority areas –*
 1. Education and Training;
 2. Employment and Entrepreneurship;
 3. Health and Wellbeing;
 4. Social Inclusion and Re-integration
 5. Participation and Mainstreaming.

**STRATEGIES BEING EMPLOYED
BY THE
MINISTRIES OF LABOUR &
EDUCATION**



Strategies

Collaboration with High Schools and Vocational Institutions

- *prepare students to effectively transition into the labour market*

Partnership with Ministries, Department and Agencies

- Inter-American Development Bank
 - Funding – On-the-job training Programme
- *Youth & Adolescents Policy Division*
 - *LMIS link through YouthJamaica.com platform*
- *National Youth Services*
 - Refers for training and placements
- *Conducts Career and Job Fairs*
 - *Young jobseekers are given the opportunity to experience mock and actual interviews and possible selection for vacant positions*
 - *Access to labour market intelligence and career development information*
- *Satellite Stations*
 - Public and Private Sector entities

Inclusion of Vulnerable/Unattached Youth

Population

- Over 140,000 Unattached Youth - “*Not in school and not employed (over 6 months)*”
 - Teenage Parents
 - Youth with Varied Ability
 - LGBTQ
 - Street Youth (homeless)

Challenges

- Difficult to reach
- Attitudinal Problems – Low Self – esteem, self-efficacy, behavioural/maladaptive issues
- Economic Condition (Socioeconomic Status)
- Ability to get employment after re-integration
- Lack mechanism within institution to facilitate those with disabilities
- Integration into the wider society (ostracize - Disability)
- LGBT – discrimination

Strategies for Addressing Challenges

- Community Outreach
- Workshops
- Job Fairs/Career Fairs
- Empowerment/Personal Development Sessions
- Employability Skills Sessions
- New Employment Opportunities (NEO) Programme
- Jamaica Emergency Employment Programme (JEEP)
- Social Intervention Programme (SIP)
- National Unattached Programme

New Technologies & 4th Industrial Revolution



Workshops/Training on Access to Global Work



Social Media (LinkedIn, Facebook, Instagram...)



Animation (Kingston, Competitions to enhance graphics and artistic skills)

INSTITUTIONAL STRUCTURES



Institutional Structures

National Youth Policy

- *Provides the framework for multi-sectoral collaboration*
- *Provides policy priorities*
 - Social Inclusion and Reintegration;
 - Education and Training;
 - Employment and Entrepreneurship;
 - Health and Wellbeing;
 - Participation and Mainstreaming.
- *Inter-agency Strategic Plan*
 - Indicate the roles and actions to be executed by each entity responsible for youth related programmes

Institutional Structures

HEART Trust/NTA (Training)

- *National Unattached Programme used for training and certification in Vocational & Technical skills*

Technical Vocational Education and Training (TVET)

- *Degrees and certification for specialized areas*

National Youth Services (Work Experience, Internship, Training)

- *Provide summer work experience*
- *Internship for youth after advancing to a degree*
- *Job Placement*


Institutional Structures

Inter-ministerial Committee

- *Establish to ensure collaboration among Ministries, Departments & Agencies, NGO, Private Sector bodies*
- *Monitor and Evaluate Policy Outputs/Outcomes*

Youth Information Centre (Hub)

- *Operate as a HUB for Entrepreneurship programmes & Training*
- *Facilitate Community Outreach and engagement*



QUESTIONS AND ANSWERS

THANK YOU!

