



OAS|RIAL



Ministerio de Trabajo,  
Empleo y Seguridad Social  
**Argentina**

## Hemispheric Workshop

### “Social Dialogue for a rights-based transition from informal to formal employment”

October 20 and 21, 2022 – Buenos Aires, Argentina

#### PRELIMINARY AGENDA

(Version: October 14)

**Venue:** Kirchner Cultural Center, Buenos Aires, Argentina

**Address:** Sarmiento 151, C1041

**Link for the virtual meeting:** <https://us06web.zoom.us/j/89949074336>

Meeting ID: 89949074336 (Only registered participants will be allowed into the virtual room)

**Description:** This Workshop is an activity of the 2022-2024 Work Plan of the Inter-American Conference of Ministers of Labor (IACML) of the OAS, organized jointly by the Ministry of Labor, Employment and Social Security of Argentina and the Inter-American Network for Labor Administration (RIAL). The event is a response to the commitments included in the Declaration and Plan of Action of Buenos Aires, adopted by the Ministers of Labor of the Americas at the XXI IACML, which refer to strengthening institutionalized social dialogue in the region and to continue developing human-centered policies and strategies aimed at promoting the creation and formalization of employment and the reduction of informality.

The Workshop will take place in hybrid format, which will allow participation in person in Buenos Aires, Argentina or virtually. It will bring together representatives of Ministries of Labor, representatives of workers and employers -grouped in COSATE and CEATAL-, and international organizations.

#### General Objective:

- Increase knowledge and strengthen the capacities of the Ministries of Labor regarding strategies and policies related to social protection and the promotion of productivity that facilitate the transition to labor formalization through mechanisms based on social dialogue.

#### Thursday, October 20

9:00 – 10:00 **Registration of participants – In-person and virtual. Welcome Coffee.**  
*(Buenos Aires time, please verify local time)*

10:00 – 10:30 **Welcome and opening remarks**

- Jesús Schucry Giacoman, Director, Department of Human Development, Education and Employment, Organization of American States (OAS)
- Marta Pujadas, Chair of COSATE
- Daniel Funes de Rioja, Chair of CEATAL
- Minister Raquel Cecilia Kismer, Minister of Labor, Employment and Social Security of Argentina

10:30 – 13:30 **1st Session – A rights-based transition to formal employment. Ensuring universal access to social protection for workers.**

**Moderator:** Luis Guillermo Bulit Goñi, Secretary of Social Security, Ministry of Labor, Employment and Social Security of Argentina.

**Guiding question for the presentations and dialogue:**

- Does your institution/country have social protection mechanisms aimed at workers who work in the informal economy? Are they, from your experience, mechanisms that promote or discourage the formalization of employment? Please share main challenges and lessons learned.

**Introductory presentations (20 minutes each)**

- **Chile.** Andrés Bustamante, Chief of the Cabinet of Advisors of the Undersecretary of Labor, Ministry of Labor and Social Welfare
- **Panama.** Moisés Veliz, Chief of the Labor Market Observatory, Ministry of Labor and Labor Development

First space for **open dialogue** among all delegations (30 minutes) – Based on the guiding question

11:40 – 12:00 *Coffee Break*

**Introductory presentations (continued) (20 minutes each)**

- **Jamaica.** Audrey Deer-Williams, Chief Technical Director and Lyndon Ford, Director of Employment, Ministry of Labor and Social Security
- **Spain** (guest country), by Verónica Martínez Barbero, General Director of Labor of the Ministry of Labor and Social Economy

Second space for **open dialogue** among all delegations (50 minutes – Based on the guiding question

13:30 – 14:30 **Lunch** – Offered to participating delegations by the Ministry of Labor, Employment and Social Security of Argentina

14:30 – 17:30 **2nd Session – Social dialogue and the contributions of social actors to labor formalization: promoting increased productivity within a framework of respect and strengthening of labor institutions.**

**Moderator:** Diego Javier Schleser, Undersecretary of Planning, Studies and Statistics, Ministry of Labor, Employment and Social Security of Argentina

**Guiding questions for the presentations and discussion:**

- What is the role of social dialogue in the transition to the formalization of employment? Are there institutionalized mechanisms that guarantee social dialogue between the different social actors with this goal? Do you consider

that social dialogue has contributed to promoting a rights-based formalization of employment?

- How has social dialogue contributed, or how can it contribute to, simultaneously, boosting productivity and distributing its benefits while facilitating the transition towards labor formalization?

**Introductory presentations** (20 minutes each)

- **COSATE / Workers representative.** Marta Pujadas, President of the Trade Union Technical Advisory Council
- **CEATAL / Workers representative.** Pablo Dragún, Director Center for Studies (CEU-UIA) and International Relations of the Industrial Union of Argentina

**Open dialogue among all delegations** (1 hour and 20 min)

*(Session based on Guiding Questions)*

**October 21**

9:30 – 11:00 **3<sup>rd</sup> Session** – Activity in sub-groups

**Moderator:** María Claudia Camacho, Labor and Employment Section Chief, Department of Human Development, Education and Employment, OAS

Activity in sub-groups based on the following guiding question:

- What are the main policy recommendations, in light of the experience of your institution, to improve the contribution of both social protection and productivity policies and strategies to the formalization of employment?

11:00 – 11:30 Coffee Break (sub-group rapporteurs refine conclusions)

11:30 – 12:15 **Presentation of sub-group conclusions**

- Presentation of moderators of the sub-groups and general debate on challenges, learned lessons and policy recommendations

12:15 – 12:30 **Closing remarks**

- o OAS representative
- o COSATE representative
- o CEATAL representative
- o Authority of the Ministry of Labor, Employment and Social Security of Argentina

12:30 – 2:00 **Official photograph, tour of the Cultural Center and lunch** – Offered to participating delegations by the Ministry of Labor, Employment and Social Security of Argentina