

4

Gender Dialogue among Ministries of Labor CREATING THE NETWORK OF GENDER FOCAL POINTS



March 15 2022



10:00 AM EST



INFORMATIVE DOCUMENT

March 15, 2022 - Virtual Meeting
10:00 a.m. to 1:00 p.m. (EST- Verify local time)

All information will be updated in the RIAL website:
http://www.rialnet.org/?q=en/4th_gender_dialogue

[Register online here](#)

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1. DESCRIPTION AND BACKGROUND

Between 2020 and 2021, the OAS promoted hemispheric dialogues between the gender units or areas of the Ministries of Labor of the Americas through the Inter-American Network for Labor Administration (RIAL) and with the support of the Inter-American Commission of Women (CIM). These dialogues are added to the multiple actions that the OAS has carried out to strengthen the institutionalization of gender in the Ministries of Labor and, through this, contribute to gender equality in the world of work. This is a regional commitment, as labor authorities have stated at the Inter-American Conference of Labor Ministers (IACML) of the OAS.

In the three dialogues held (November 2020, May and November 2021), directors and officers from 29 Ministries of Labor in the Americas participated. The objective of the dialogues has been to promote reflection and exchange on the current situation, emerging topics, challenges and opportunities for gender units or areas. The first dialogue focused on the gender units' operation during the pandemic; in the second, the focus was on telework and caregiving co-responsibility for a gender-responsive recovery; and in the third, the objective was to review and define the Manual for the creation and operation of said Units.

Objective of the Dialogue: Create the Network of gender focal points in the Ministries of Labor in response to the recommendations made in previous hemispheric dialogues. Define its objectives and main lines of action to continue deepening and mutually supporting the institutionalization of gender in the Ministries of Labor.

Participants: Directors and representatives of the gender units or areas of the Ministries of Labor of OAS Member states.

2. AGENDA

March 15, 2022

10:00 a.m. a 1:00 p.m. EST – Washington D.C. Time

(Please verify local time)

- | | |
|---------------|--|
| 10:00 – 10:10 | Opening remarks — Greetings |
| 10:10 – 10:40 | Open dialogue on progress made by the Gender Units of the Ministries of Labor since the 3rd Dialogue |
| 10:40 – 10:55 | Introduction on the constitution of the Network of Gender Focal Points within the RIAL/OAS |
| 10:55 – 12:30 | Collective construction of the Network <ul style="list-style-type: none">- Part 1: What do we want to achieve with the Network? — Objectives<ul style="list-style-type: none">○ Group dynamic / introduction (10 minutes) — <i>A blank sheet of paper and a marker will be needed; attendees will be asked to turn on their cameras</i>○ Exercise in sub-groups (20 minutes)○ Group work (15 minutes)- Part 2: What concrete actions should the Network carry out?<ul style="list-style-type: none">○ Group dynamic / introduction (10 minutes)○ Exercise in sub-groups (20 minutes)○ Group work (15 minutes) |
| 12:30 – 12:45 | Conclusions and next steps |
| 12:45 – 13:00 | Closing |

3. IDEAS ON THE NETWORK OF FOCAL POINTS AND QUESTIONS

The 4th Dialogue is the space to collectively build the foundations of the Network of gender focal points. Here are some ideas for discussion.

Description of the Network

This Network is a specialized community of the Inter-American Network for Labor Administration (RIAL).

Main Purpose: Strengthen gender units or areas within the Ministries of Labor of the Americas.

What do we want to achieve with the Network?

- Share good practices and experiences developed by the Ministries of Labor to learn from each other.
- Share relevant information and resources to keep the Units updated.
- Discuss priority issues and relevant trends for gender equality.
- Have a permanent channel of support, consultation and communication.

What concrete actions should the Network carry out? – This is an open question. We thank the Gender Units in advance for sending their answers before the Dialogue, hopefully no later than **March 11**.

Composition: The Network will be made up of 2 representatives from each Ministry: 1) the head of the Specialized Gender Unit, or if this Unit does not exist, the head of the area/section/office responsible for matters regarding gender, and 2) another person from the same area.

4. TECHNICAL INFORMATION AND LOGISTICS

Registration: Please complete the online registration no later than March 10, which can be done by [clicking here](#).

Access to the platform and connection: The meeting will take place through the ZOOM platform. The link to connect will be sent to registered participants the week prior to the dialogue.

Audio tests: In this dialogue we hope to have active participation from all delegations. In this regard, we thank in advance all delegates for connecting 30 minutes before the meeting to test audio, connection and interpretation.

Language: The meeting will have simultaneous interpretation in English and Spanish.

MORE INFORMATION:

If you require additional information, please write to trabajo@oas.org