



"ENHANCING LABOR LAW COMPLIANCE IN THE AMERICAS"

📅 DECEMBER 5-6, 2023

📍 WASHINGTON D.C. AND ON-LINE

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DRAFT AGENDA

General objective: Strengthen the capacities and increase knowledge of Ministries of Labor to improve compliance with labor laws by enhancing innovative labor inspection practices and a preventive approach to law enforcement.

Specific objectives:

- Identify, exchange, and analyze innovative labor inspection strategies, particularly those incorporating the use of new technologies in the planning, programming, and deployment of inspections.
- Exchange information regarding the types of new technologies utilized by Ministries of Labor to enhance labor inspection.
- Identify, exchange, and analyze strategies from Ministries of Labor to prevent non-compliance with labor laws, including awareness-raising, communication, and education strategies for workers and employers.
- Prepare recommendations to strengthen labor inspection and develop a preventive approach to law enforcement to support Ministries of Labor in enhancing compliance with labor laws.

Tuesday, December 5

8:30 – 9:00 On-site registration and opening of Zoom virtual room for remote participants (EST – Washington D.C. time, *please check local time*)

9:00 – 9:30 **Welcome and opening remarks**

- Kim Osborne, Executive Secretary for Integral Development, Organization of American States (OAS)
- Molly McCoy, Associate Deputy Undersecretary for International Affairs, United States Department of Labor (USDOL)
- Gerardo Corres, Director of International Affairs, Ministry of Labor, Employment and Social Security of Argentina, representing the Chair of the Inter-American Conference of Ministers of Labor



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9:30 – 12:30 1st Session – Innovative technologies in labor inspection

Moderator: Representative of the United States Department of Labor

Introductory presentation (15 minutes):

- Contextual presentation from the International Labor Organization (ILO), by Teresa Torres, Lead Specialist in Labor Legislation and Labor Administration for the Americas

National experiences (15 minutes each):

- **Colombia** – Luz Angela Martinez, National Director of Inspection, Ministry of Labor
- **Guyana** – Dhaneshwar Deonarine, Chief Labour Officer, Ministry of Labour
- **Brazil** – Claudia Carvalho Menezes, Labor Inspection Auditor, Secretariat for Labor Inspection, Ministry of Labor and Employment

Social actors' perspective (15 minutes each):

- **Workers' representative.** Confirmed (name t.b.d)
- **Employers' representative.** Laura Gimenez, representing the Chair of CEATAL

Open dialogue among all delegations (1 hour 30 min) – Based on guiding questions

Guiding questions for presentations and dialogue:

1. What innovative practices and/or new technologies is your Ministry of Labor employing to improve the effectiveness of labor inspection in urban and rural areas? Please be as detailed as possible and share challenges and main results.
2. Which elements of success or lessons learned can be drawn from the innovative practices outlined in question 1? What works and why?

12:30 – 2:00 Lunch - Offered to all participants by the United States Government



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2:00 – 5:00 2nd Session – Complementing labor inspection: a preventive approach to law enforcement

Moderator: Yadizeth Ballesteros, Deputy Director of Labor Inspection, Ministry of Labor of Panama, representing the Vice-Chair of IACML Working Group 2

Introductory presentation (15 minutes):

- Presentation from USDOL, by Michael Kravitz, Associate Administrator for Performance and Communication in USDOL's Wage and Hour Division

National experiences (15 minutes each):

- **Costa Rica** – Victor Aguilar, National Director of Labor Inspection, Ministry of Labor and Social Security
- **Chile** – Francisco Neira, Legal Advisor of the Ministerial Cabinet, Ministry of Labor and Social Prevision
- **Jamaica** – Gillian Corrods, Divisional Director - Industrial Relations and Allied Services, Ministry of Labour and Social Security

Social actors' perspective (15 minutes each):

- **Workers' representative.** Confirmed – name t.b.d
- **Employers' representative.** Armando Urtecho, Executive Director, Honduras Council of Private Enterprises (*Consejo Hondureño de la Empresa Privada*), Spokesperson of CEATAL

Open dialogue among all delegations (1 hour 30 min) – Based on guiding questions

Guiding questions for presentations and dialogue:

3. What strategies or initiatives is your institution developing to encourage compliance with labor laws? Please consider including awareness-raising, communication, and education strategies for workers and employers, among other.
4. Which elements of success of lessons learned can be drawn from the strategies or initiatives outlined in question 3? What works and why?



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Wednesday, Dec 6

9:00 – 11:00 **3rd Session – Exercise in sub-groups** – based on guiding question
Moderator: Luz Angela Martinez, National Director of Inspection, Ministry of Labor,
representing the Chair of IACML Working Group 2

Explanation of the exercise: María Claudia Camacho, Labor and Employment
Section Chief, SEDI, OAS

Guiding question for each sub-group:

5. What key lessons learned, and policy recommendations can be identified, based on the discussions during the Workshop, to strengthen labor inspection and develop a preventive approach to law enforcement?

11:00 – 11:30 **Coffee Break (sub-group rapporteurs define conclusions)**

11:30 – 12:15 **Presentation of sub-groups conclusions**

12:15 – 12:30 **Closing remarks**

- Gerardo Corres, Director of International Affairs, Ministry of Labor, Employment and Social Security of Argentina, representing the Chair of the Inter-American Conference of Ministers of Labor
- Molly McCoy, Associate Deputy Undersecretary for International Affairs, United States Department of Labor
- Jesus Schucry Giacoman, Director, Department of Human Development, Education and Employment, SEDI, Organization of American States (OAS)

12:30 – 2:00 **Closing luncheon offered to all participants by the United States Government**