

# DON BOSCO INDUSTRIAL POLYGON

# LABOR INCLUSION STRATEGIES FOR HIGHLY VULNERABLE YOUTH GROUPS

# SOCIAL AND LABOR CONDITIONS IN EL SALVADOR

1. Falling employment as a result of new technologies and reengineering within medium and large companies.
2. High cost of living: in 2004, US\$704 a month for a four-person family, compared to a minimum wage of less than US\$200 (UNDP).
3. High migration levels: first, from rural to urban areas, and then to other countries.
4. Emphasis on trade and in-bond assembly plants, weakening of domestic industry, and agricultural marginalization.

# MAJOR NATIONAL SHORTCOMINGS

1. The country lacks a broad middle class based on small businesses.
2. It lacks a nearby, replicable corporate model for vulnerable youth groups.
3. It lacks formal education in entrepreneurship.

# CONSEQUENCES

1. Excessive foreign migration: one-third of the country's total.
2. Growing loss of national identity and national unity.
3. Disintegration of families.
4. Loss of leaders in agricultural areas, caused by a lack of opportunities: continuous underdevelopment, dependency, and poverty.
5. Increasing deportations:
  - Greater instability.
  - Quantitative and qualitative increases in crime (the country's 19 prisons are full, and youth gangs are becoming a mafia).

# EXPERIMENTING AND SEEKING SOLUTIONS

1. Avoid: Alternatives that focus on the short-term, seek political gains, or are pseudoreligious or magical, external or deductive, or aprioristic.
2. Goal of the proposal:
  - Action must not be reduced to what we know how to do, to what we have, to what is believed to be true, to simply doing something for the sake of doing something, to mere good will (= egotistic narcissism).
  - With resolve and passion, seek out at-risk youth, empathize with their problems, and offer them everything they need on an inter-institutional basis.

# LAUNCH OF THE DON BOSCO POLYGON INITIATIVE

1. PLACE: Garbage dump belonging to the marginalized community with the nation's highest violent crime rate.
2. TARGETS: Extremely vulnerable young people of both sexes.
3. OBJECTIVES:
  - Prevent the “brain drain.”
  - Offer productive and industrial alternatives to crime and prostitution.

# CURRENT STATUS OF THE DON BOSCO POLYGON INITIATIVE

1. PLACE: Nationwide.
2. TARGETS: At-risk youth, former gang members, young people with criminal records.
3. CHANGES:
  - From one neighborhood to the entire country.
  - From small industrial companies to comprehensive industrial and agribusiness processes.
  - From informal training to business-oriented academic systematization:
    - ✓ Savings = Working Capital
    - ✓ 7th, 8th, and 9th grades, 5 workshops, 5 hours per day
    - ✓ 1st, 2nd, and 3rd years of high school = companies, 5 hours per day



# DYNAMISM AND FUTURE OF THE DON BOSCO POLYGON INITIATIVE

1. Consolidate, diversify, and increase comprehensive productive processes.
2. Systematize research.
3. Popularize business culture and entrepreneurial vocation.
4. Convert the Technical Institute into a Technological Institute and equip it with a “corporate incubator.”

Thank you