



TRINIDAD & TOBAGO
O.S.H.A.
THE OCCUPATIONAL SAFETY AND
HEALTH AUTHORITY AND AGENCY

THIRD HEMISPHERE WORKSHOP
ON OCCUPATIONAL SAFETY AND HEALTH
OCTOBER 21-22ND, 2008
CUSCO, PERU

Location of Trinidad & Tobago





The Republic of Trinidad and Tobago

- The most southerly islands in the Caribbean chain
- Highly Diversified, Industrialized and a key player in the Caribbean
- Energy based economy, highly developed industrial base, strong service sector



TRINIDAD AND TOBAGO

Dubbed the “Caribbean Tiger” by
International Business Publications

Capital: Port of Spain

Ethnically Diverse Population: 1.3 m (est.)

Language: English

GDP: TT\$152 billion

Real growth rate: 5.5%

Unemployment: 4.2% (second quarter 2008)

Agriculture: Cocoa, Rice, Sugarcane and Citrus

Industries: 3% global energy business, Petroleum (115,000 barrel/day), Natural Gas (5th Largest Exporter – 70% of US Market), Largest Producer of Methanol and Ammonia, Chemicals, Tourism, Food Processing, Beverages & Cement

Labour Force: 620,000 (first quarter 2008)



BRIEF HISTORY OF OS&H IN TRINIDAD AND TOBAGO



- FACTORIES' ORDINANCE CH 30 NO 2 (1948-2006)
- BASED ON 1937 UK FACTORIES ACT
- DEALT WITH SHOP FLOOR ISSUES RATHER THAN SAFETY MANAGEMENT



OS & H ACT 2004 (as amended)



- Rapid Industrialisation vs obsolete legislation
- New OS&H legislation proposed by Ministry of Labour (C81& C155)
- Multiple Consultations – ILO, PAHO, Unions, Employers, NGOs and general public
- ACT enacted in 2004 amended & proclaimed in 2006



Major elements of the ACT



- Organisational structure Authority/Agency
- Goal Setting
- Risk Assessment
- Safety Management Concept
- Regulations/COPs



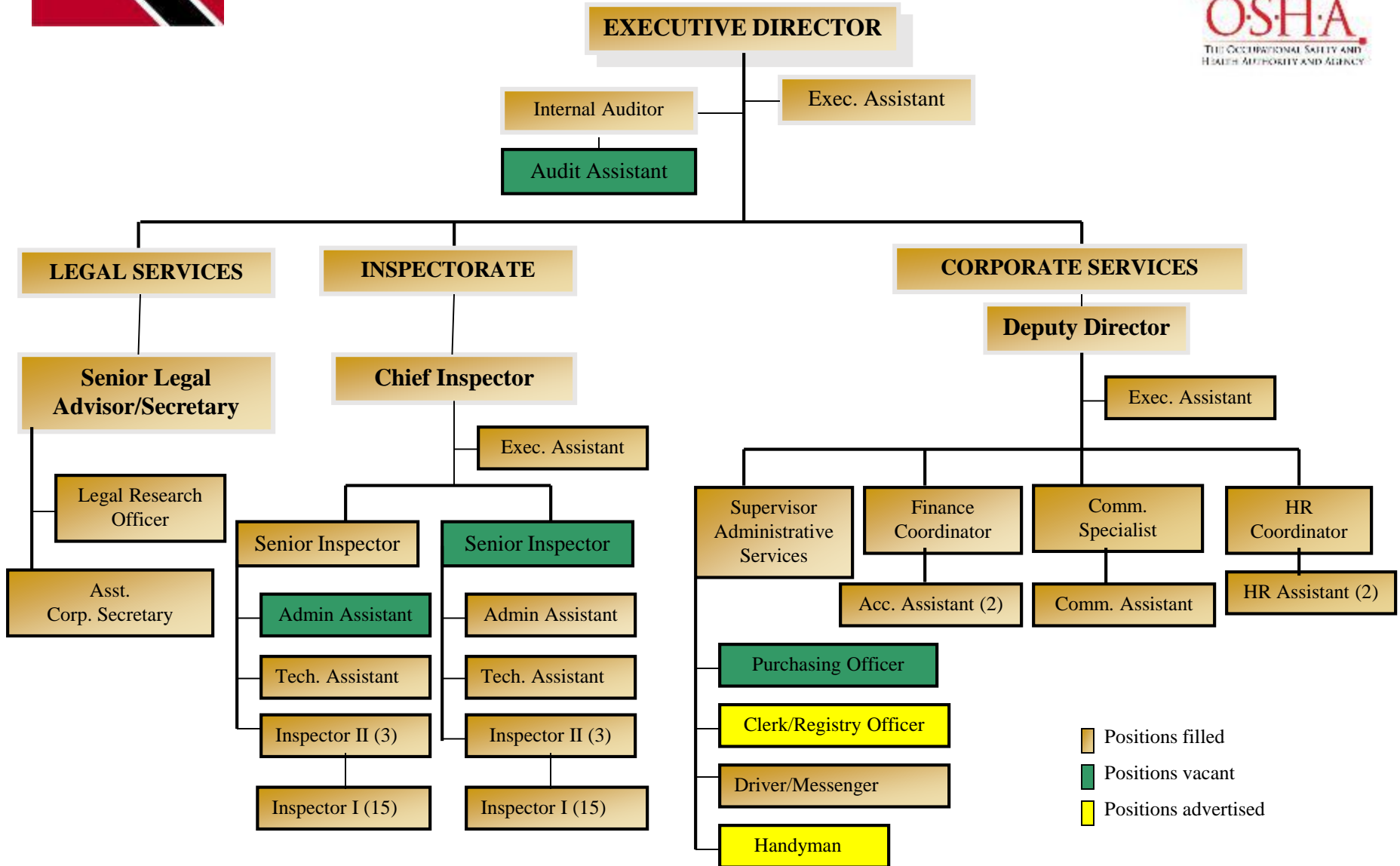
Activities since proclamation



- Appointment of Authority - October 2006
- Appointment of Agency - August 2007
- Agency's structure
- Appointment of Inspectors & Admin. Staff



OCCUPATIONAL SAFETY AND HEALTH AGENCY TRANSITIONAL ORGANISATIONAL STRUCTURE





Activities cont'd



- Development of Strategies Plan (Feb 2008-2012)



Dashboard Item	2008	2009	2010	2011	2012
Serious Injury Rate Reduction	10%	20%	30%	40%	50%
% of complement w. fully competent staff	60%	60%	70%	80%	90%
% of entities compliant (2007 5-10%)	15%	30%	50%	60%	70%
% positive partner evaluations	10%	40%	60%	80%	95%
Public H & S Awareness index	x	2x	3x	4x	5x



Activities Cont'd



Some core strategic objectives:

- National OS & H Policy
- Enforcement Policy
- Establish Strategic Relationships
- Build Public Awareness
- Build Supportive Infrastructure
- Collect quality information



Activities cont'd



- Operational WorkPlan based on Strategic Targets
- Strategic Themes:
 - ▶ Enforcement
 - ▶ Information/Advice
 - ▶ Strategic Partnerships
 - ▶ Staff Development & Infrastructure
 - ▶ Efficiency/Effectiveness



Accomplishments in 2008



- Completion of National Profile on O S & H
- Completion of draft National Enforcement Policy
- 811 accidents to Sept 2008, 1825 reported in 2007 (target is 10% reduction)
- Fatality rate at Sept 08 was 0.9 per 10^5 (2007 rate was 3.9 per 10^5)



Accomplishments cont'd



- Publication of guidance information
- Lectures for Stakeholder groups
- Development of draft MOUs with Govt agencies
- Provision of Information on Website: ttOSHA.com
- Holding of National Safety Awards & Safety Week Activities
- Training of all Inspectors



Major Initiatives 2008 - 2009



- Sub Offices throughout Trinidad and Tobago
- Advisory Unit for Small & Micro establishments
- Awareness raising Workshops for small business in conjunction with Employer Organisations
- Training for Safety Reps & Union Members in conjunction with their umbrella organisations
- Development of an OS&H Education Programme for Primary & Secondary Schools



QUESTIONS???