

Panama
Ministry of Labor and Professional Development
Mission, vision and objective

Mission

Institution that preserves labor peace, through the respect of the fundamental and labor rights; Manager of public policies of employment and decent work; Facilitator of the prevention and resolution of labor disputes, promoting the progress of employers and improving the quality of workers' lives, with justice, equity and harmony, in favor of human, economic, social, cultural, sustainable and inclusive development of our country.

Vision

Leading institution that with credibility, equity and transparency, supported by a technologically modern management, ensures compliance of labor standards and policies, in order to promote timely, productive and decent work, to the benefit of the population and the socio-economic growth of the country.

Objective

Project, promote, regulate, manage and execute the labor management system, establishing with the Executive Body, the National Labor Policy, as well as Projects and Programs of Labor Development of the State, in accordance with the Political Constitution, ratified International Laws and Conventions; Contributing to Human Development with Social Justice, Promotion of Tripartite Social Dialogue, Decent Work, Promotion of Decent Employment with Gender Equality, Protection of Workers' Health and Safety, particularly of vulnerable sectors such as Persons with Disability and Minors and Adolescent Workers.