

**THE LABOUR
MARKET INFORMATION
ON SYSTEM:**

Jamaica's Model

AGENDA

Our Vision

Service Offerings

Strategic Partnerships

Current Situation

The Process of the Electronic Labour Exchange Recruitment Process

Current Challenges

ELE Current Structure with Current ELE Staff

Phases of the LMIS

ELE Statistics F/Y 2022/2023

Strategies to Achieve Objectives

Strategies to Achieve Objectives

Measures to Achieve Targeted Objectives

Question and Answer

1

To become Jamaica's national employment portal- This would provide a centralized platform, connecting job seekers and employers, as well as provide timely LMI to foster efficient job matching, and economic growth.

2

Firmly establish and increase linkages between educational/ training institutions and industry needs across the island.

3

Significantly contribute to enhancing job security in the local labour market.

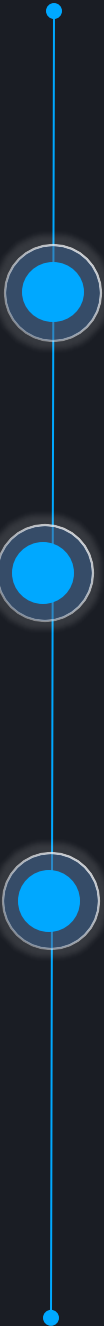
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Accessibility of the LMIS island wide.

OUR VISION



THE LMIS



The Labor Market Information System (LMIS) platform stands as a dynamic solution, actively engaging with and redressing prevailing inequalities within the labor market landscape.

Its multifaceted functionality not only addresses these disparities but also plays a pivotal role in amplifying access for marginalized demographics, including individuals with disabilities, women, and populations residing in rural areas.

Through its intricate architecture and data-driven mechanisms, the LMIS platform acts as a catalyst for inclusivity and equitable employment opportunities, thereby contributing significantly to a more balanced and progressive socioeconomic paradigm.

02

SERVICE OFFERING

SERVICE OFFERINGS

JOB FAIRS



SHORTLISTING &
REFERRAL
CANDIDATES



JOB POSTING &
LABOUR
MARKET INFORMATION



EMPLOYABILITY
SKILLS
SESSIONS



ONE-ON-ONE CAREER
COUNSELLING



03

**STRATEGIC
PARTNERSHIPS**

STRATEGIC PARTNERSHIPS



Manchester Chamber of Commerce

Jamaica Library Service

The Jamaica Hotel & Tourist Association (Ocho Rios and Runaway Bay Chapter)

MICO University

Jamaica Defence Force

Montego Bay Community College

Human Resources Management Association of Jamaica

New Employment Opportunities (NEO) Project

Jamaica Household Workers Union

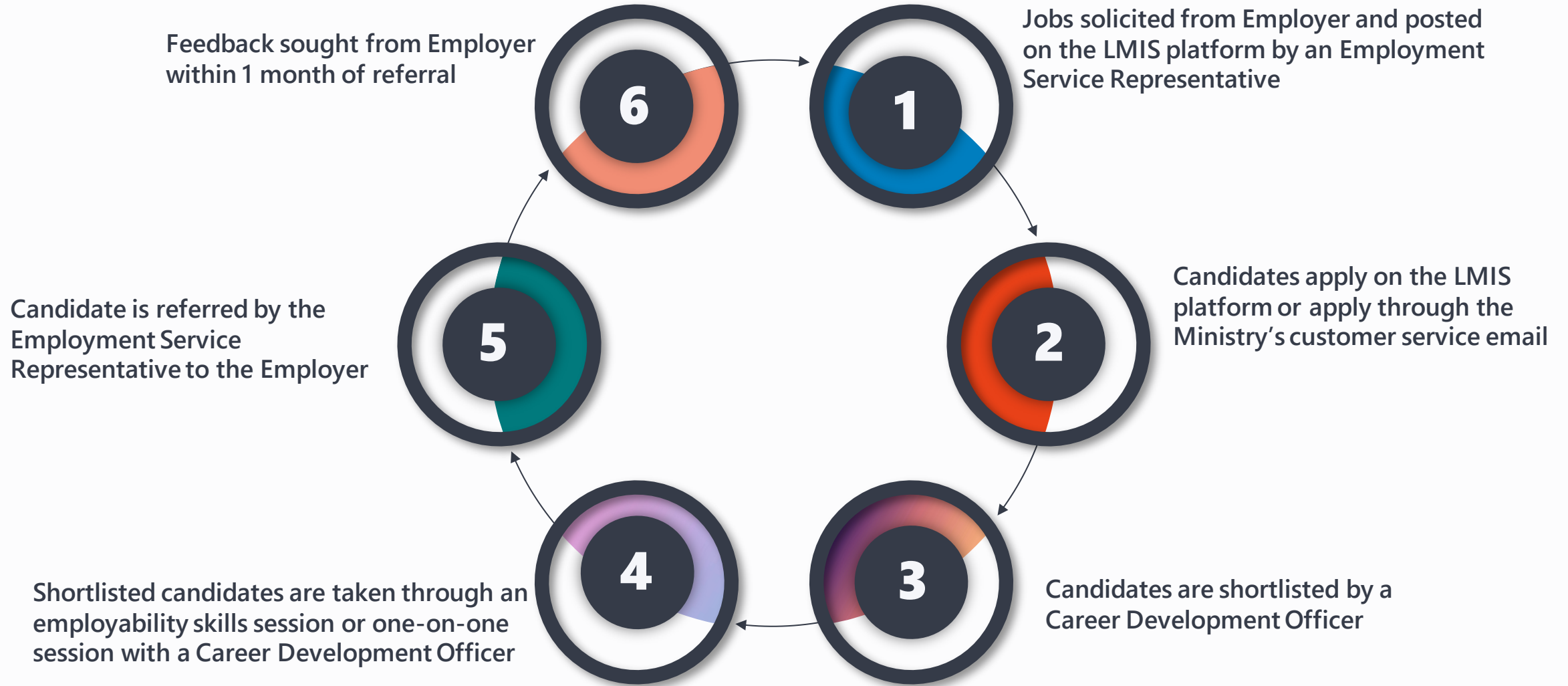
Universal Service Fund (free community Wi-Fi to access LMIS)

University of Technology

04

CURRENT SITUATION

The Process of the Electronic Labour Exchange Recruitment Process



CURRENT CHALLENGES

01

Need for additional Local Employment Service staff island wide

02

Need for greater physical presence across the parishes to carry out LMIS activities

03

Need for heavier social media presence to sustainably support awareness of LMIS

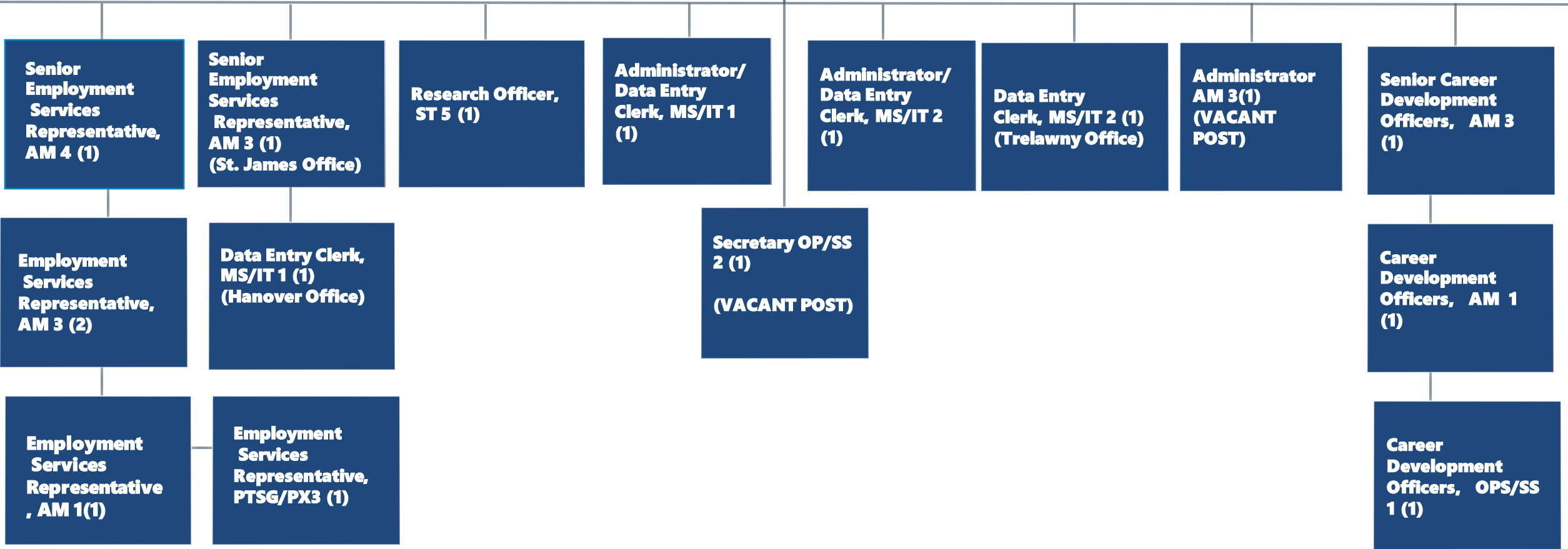
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Outdated technology utilized by Staff to carry out daily operational activities

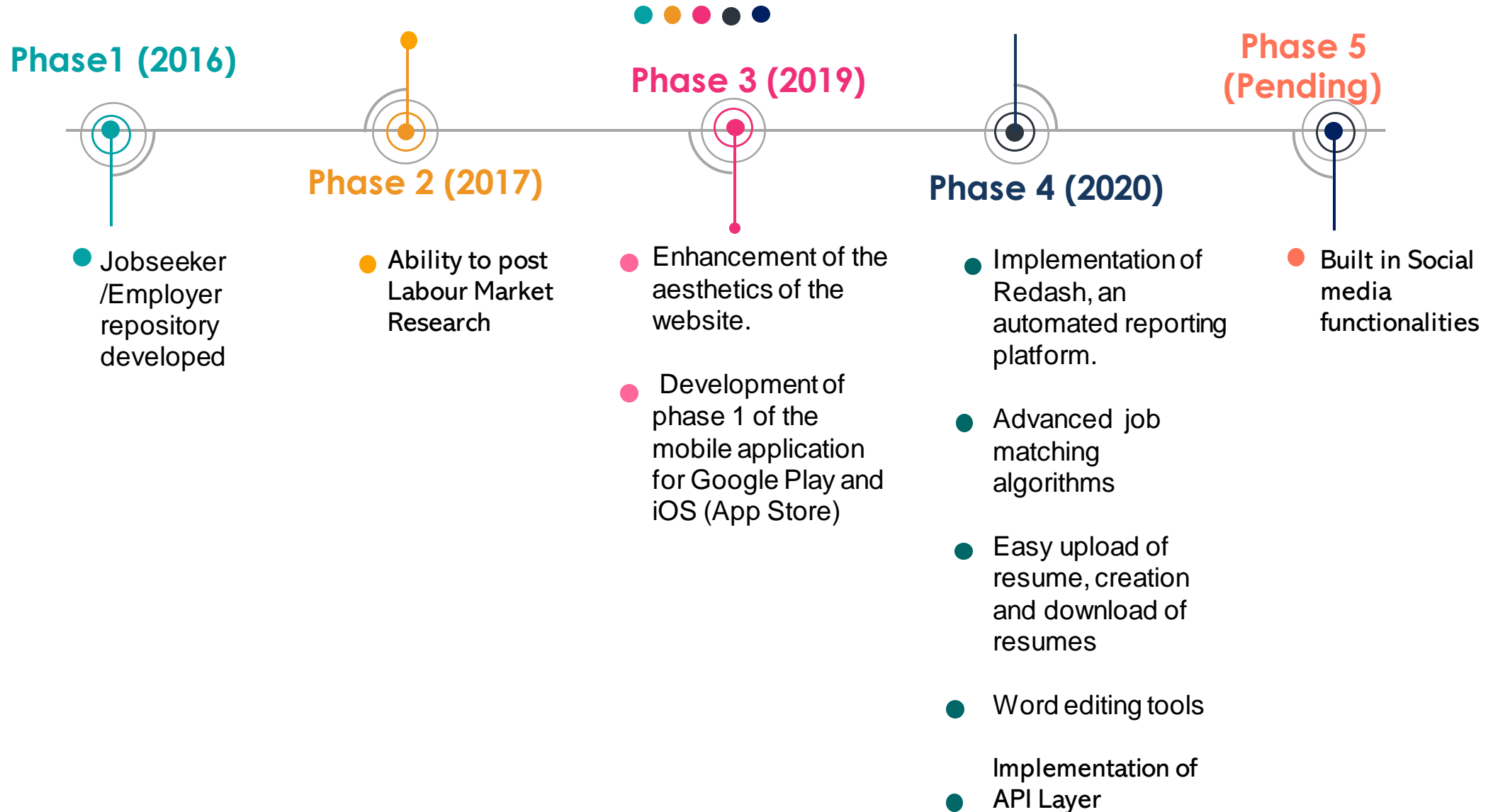
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LMIS Mobile & Web applications are in great need of constant monitoring and maintenance

ELE Current Structure with Current ELE Staff



PHASES OF THE LMIS



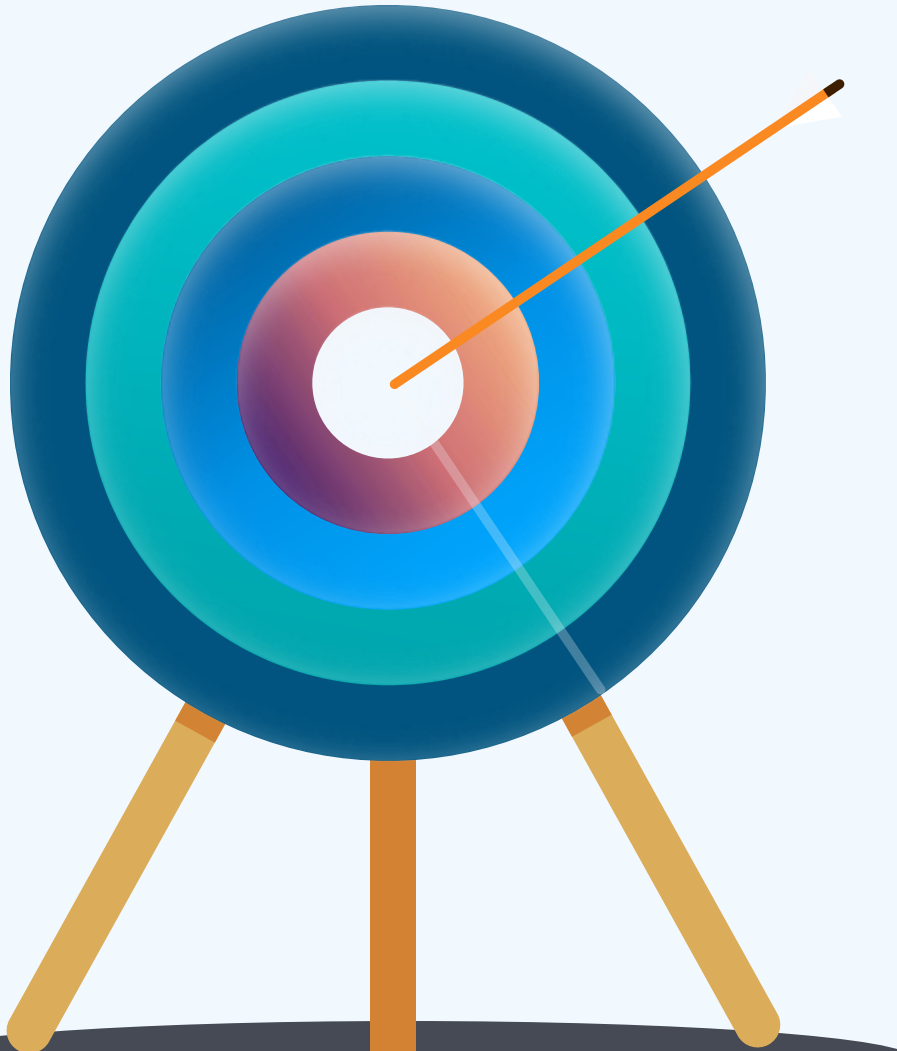
ELE STATISTICS F/Y 2022/2023

MONTHS	REFERRALS	INTERVIEWS	VACANCIES	PLACEMENT	SOLICIATION	SKILLS SESSION	WEBSITE JOBSEEKER REGISTRATION	JOB FAIRS
APRIL	326	326	972	24	92	4	1507	4
MAY	700	704	921	37	87	2	742	6
JUNE	25	0	0	139	71	2	1727	5
Q1 Total	1051	1030	1893	200	250	8	3976	
JULY	970	970	158	200	120	4	541	5
AUGUST	534	534	180	88	125	2	544	3
SEPTEMBER	169	169	423	115	74	0	554	2
Q2 Total	1673	1673	761	403	319	6	1639	10
OCTOBER	323	292	322	90	114	0	360	2
NOVEMBER	190	190	315	205	114	3	856	0
DECEMBER	78	52	18	36	53	0	129	1
Q3 Total	591	534	655	331	281	3	1345	3
JANUARY	41	37	103	17	102	0	199	1
FEBRUARY	259	259	115	27	86	10	374	1
MARCH	472	466	48	280	121	5	166	3
Q4 Total	772	762	266	324	309	15		5
TOTAL	4087	3999	3575	1258	1159	32	6960	18

04

**STRATEGIES TO ACHEIVE
OBJECTIVE**

MEASURE TO ACHIEVE TARGETED OBJECTIVES



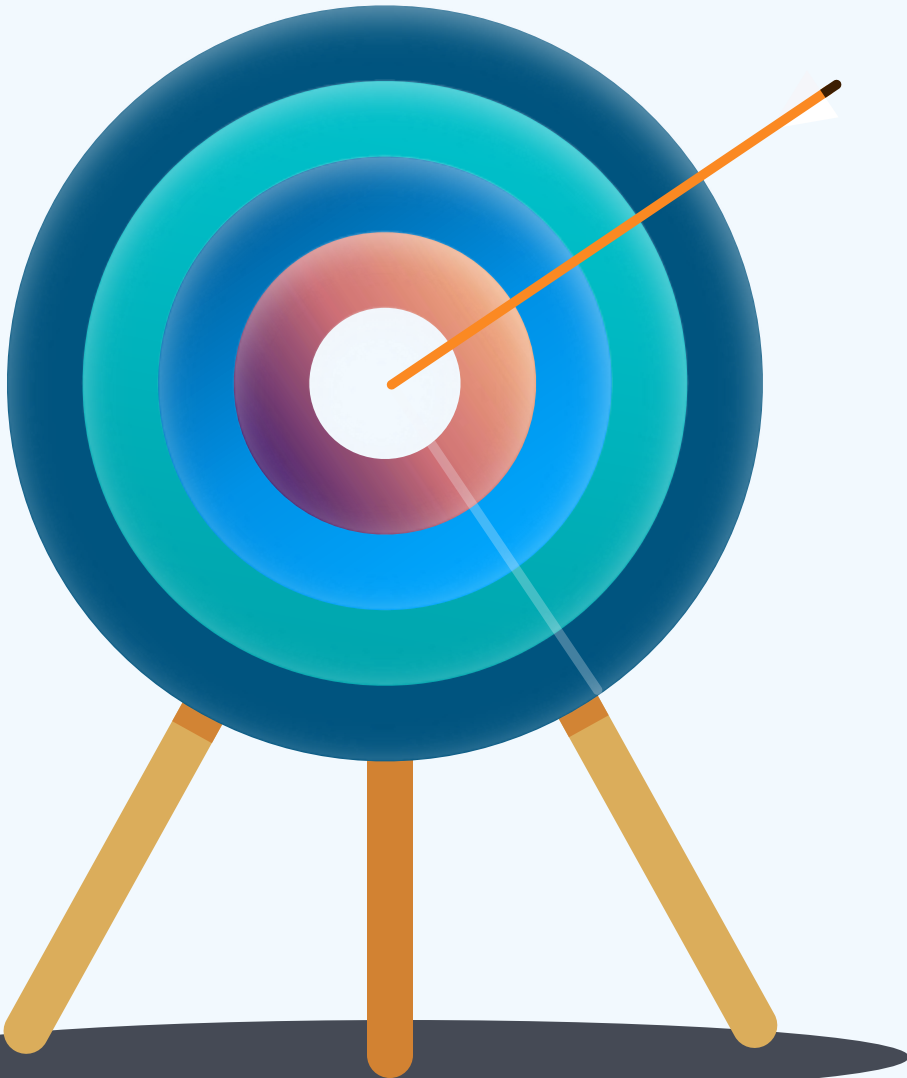
Increase the number of staff across all parishes to conduct employability skills sessions, job fairs, create linkages with employers, educational & training institutions, Members of Parliament and Councilors

Increase the LMIS' social media presence and engage Online through increased content production

Procure modern technology such as computers & tablets In order to improve the efficiency of the Department

Create linkages with HEART and other training institutions with a repository of skilled Jamaicans in order to allow the LMIS to become have the largest repository of skills in Jamaica

MEASURE TO ACHIEVE TARGETED OBJECTIVES

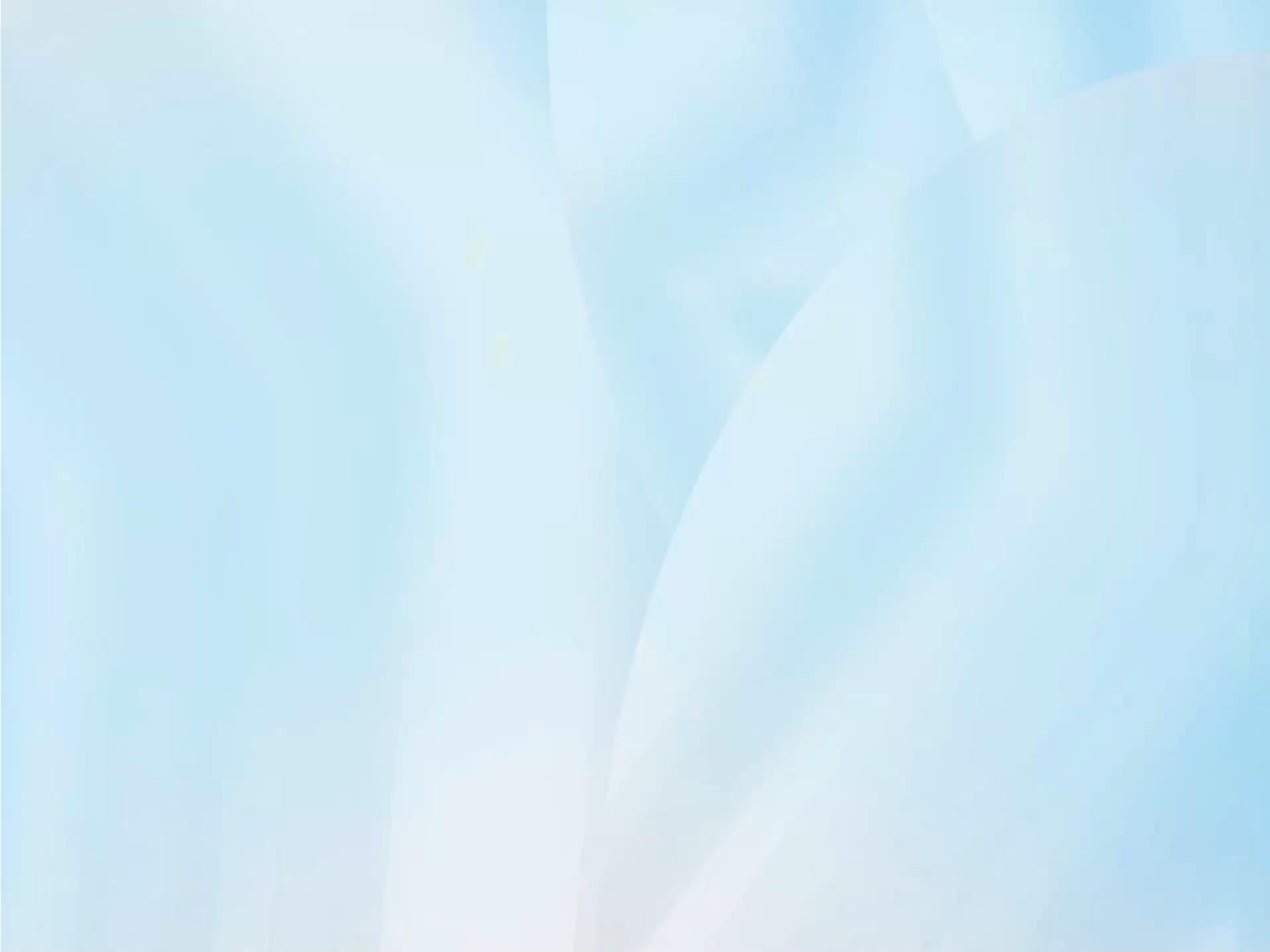


Implementation of phase 5 and phase 3 of the website and mobile application to include built in social media functionalities such as trending jobs, video profile to showcase talent, video conferring for interviews and employability skills sessions etc. Other Functionalities will include resume review and improved job matching

LMIS Collaboration with all GOJ entities to encourage the postings of their vacancies on the LMIS

LMIS Collaboration with Work Permit to increase job opportunity for local jobseekers through the implementation of GOJ policy

Partnership with Jamaica Council for Disabilities to provide awareness and employment opportunities for PwDs



THANK

YOU