



Job creation, based on a productive and competitive economy that respects workers' rights, is one of the main challenges now facing El Salvador and is taken into account in the current Plan de Gobierno País Seguro [Safe Country Governance Plan].

GOAL

**To strengthen a Public
Employment Service that is
comprehensive,
deconcentrated, decentralized,
accessible, and of quality.**

What is the NETWORK?

The series of Local Employment Management Offices, composed of public agencies and entities, and private organizations (municipalities, training institutions, NGOs, private companies, etc.) These offices are interconnected and brought together via the Internet to the Ministry of Labor (MINTRAB).

Objectives of the NETWORK

- To facilitate access to the labor market by the population of working age.
- To achieve greater efficiency and effectiveness of employment services through specialization of their human resources and concerted interagency action.
- To help maintain updated information on labor markets in the country's different territorial areas.

What services does the NETWORK provide?

- Information and job counseling services, labor brokerage, and referral to professional training programs
- Job vacancy notices updated at the national level
- Preselection of candidates for jobs
- Employment fairs that coordinate efforts of private companies, the community, the municipality, and other interested public agencies

ADVANTAGES

- Without cost and available to the general public**
- Personalized service**

Access to the NETWORK?

WWW.REDEMPLEO.GOB.SV



Red Nacional de Oportunidades de Empleo

Uniendo Oportunidades para el Empleo



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Red Nacional de Oportunidades de Empleo

La Red Nacional de Oportunidades de Empleo nace ante la necesidad de un sitio en el que exista un verdadero equilibrio entre los candidatos y las ofertas de empleo disponibles; pretendemos desarrollar un verdadero punto de encuentro entre el mejor recurso humano en todas las áreas de trabajo y las empresas que buscan personal.

Mi Cuenta

Usuario:

Contraseña:

[¿Olvido su contraseña?](#)



Cuenta Empresa

Usuario:

Contraseña:

[¿Olvido su contraseña?](#)

Las Últimas 20 Ofertas Inscritas

Puesto	Plazas	Salario (\$)
VENDEDOR RUTERO (A PIE)	4	174.30
MENSAJERO MOTOCICLISTA	2	200.00
MECANICOS DE OBRA Y BANCO	1	150.00
SECRETARIA	1	225.00
AMA DE LLAVES	1	190.00
DIGITADOR	1	175.00
MOTORISTA	1	225.72
COCINERO	2	250.00
AUDITOR DE CAMPO	1	260.00
BODEGUERO	1	205.00



Mejor visualizado en Firefox a una resolución de 1024 x 768 pixeles.
[Términos de Uso y Política de Privacidad](#)
Red Nacional de Oportunidades de Empleo - 2006

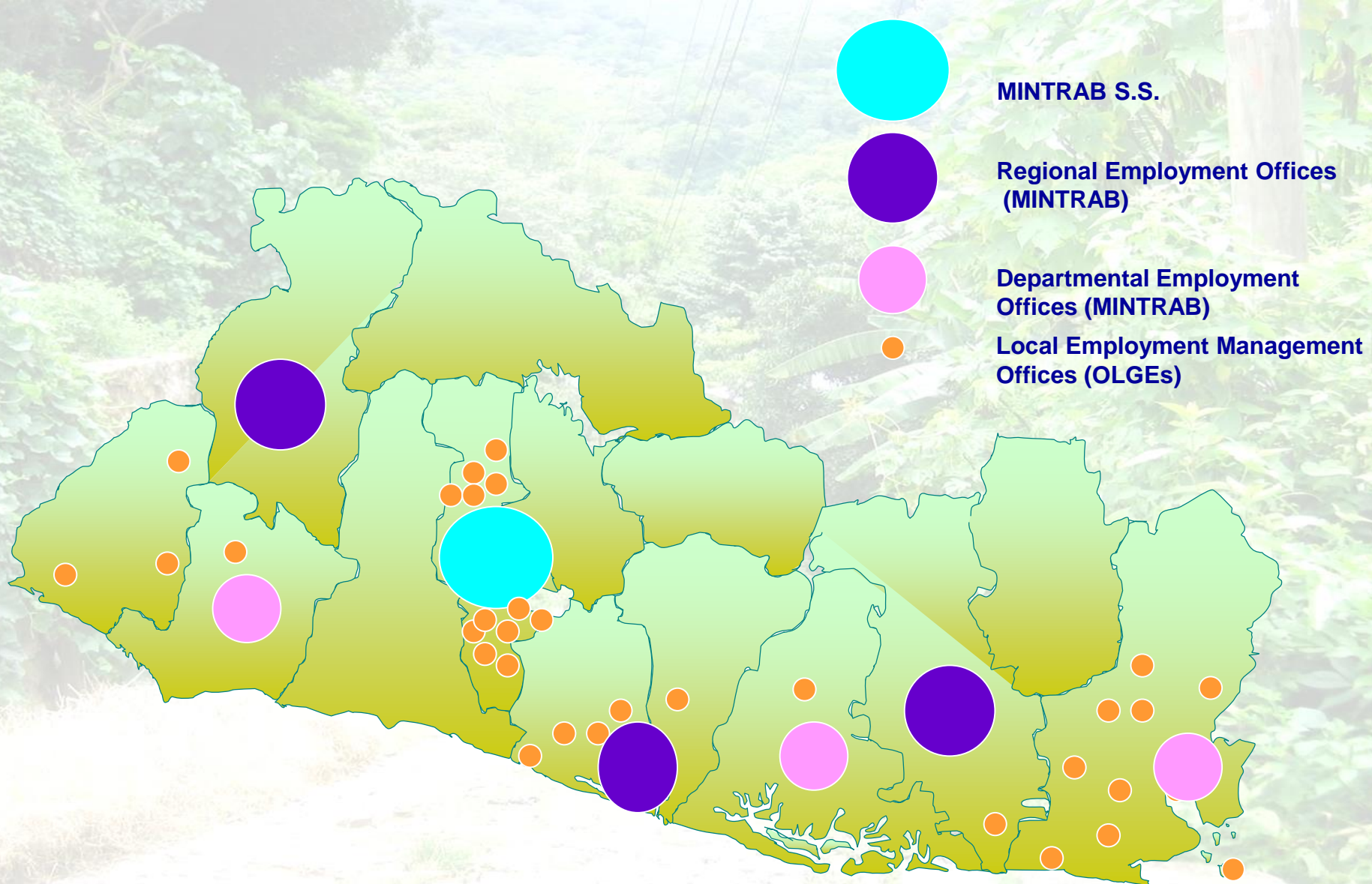
Labor brokerage actions carried out by MINTRAB

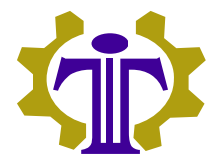
- Local Employment Management Offices (OLGEs)
- Software (SIE)
- NETWORK Action Plan
- NETWORK regulatory provisions
- Educational affirmative action manual
- Establishment of Coordination and Monitoring Units in each region of the country
- Employment management manual (being prepared)

Labor brokerage actions carried out by MINTRAB

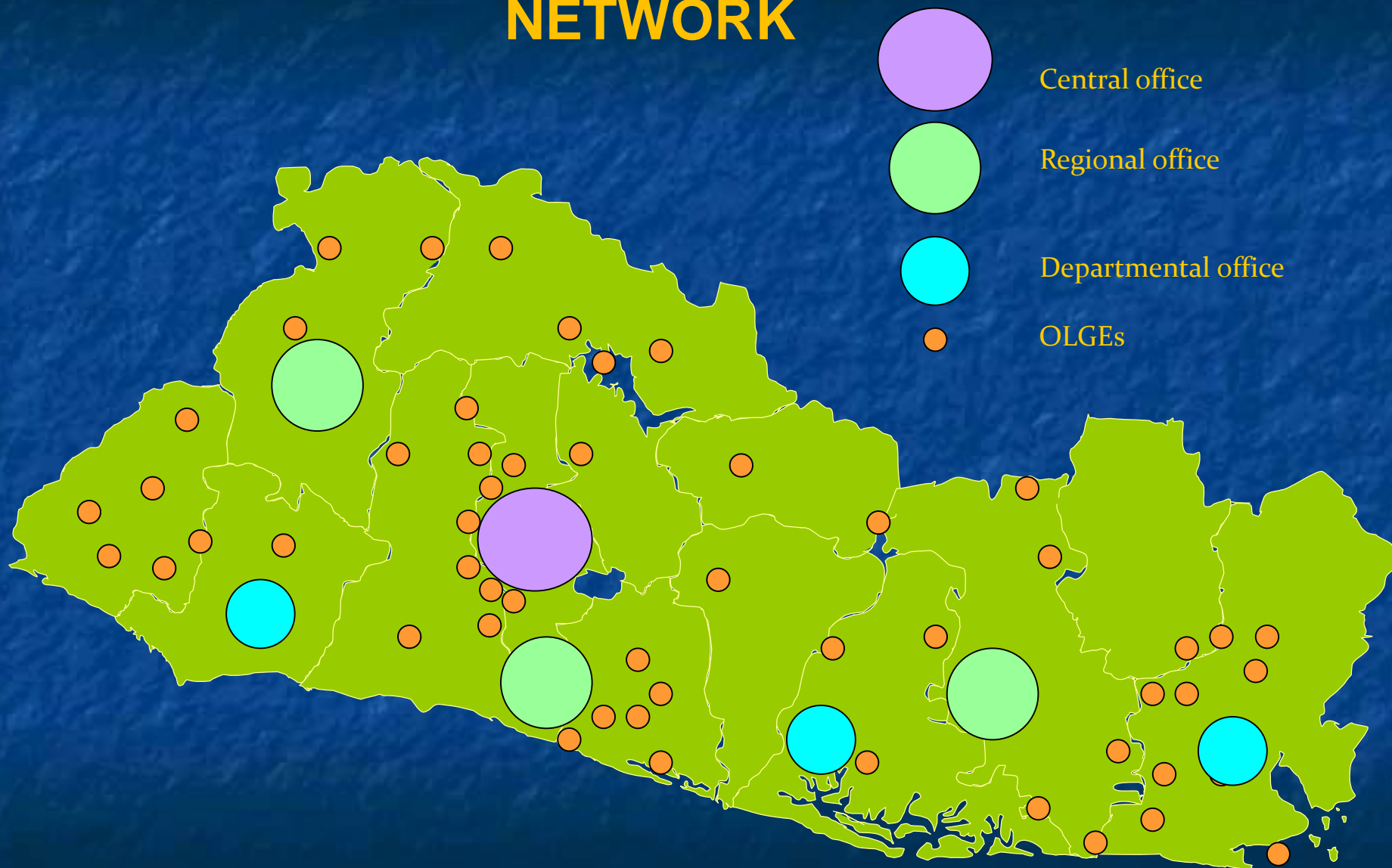
- Implementation of territorial development and local job creation strategies (Micro-region of Golfo de Fonseca, Valle de San Andrés, and Los Nonualcos)
- Job Fairs Program
- Draft Youth Employment Promotion Policy
- Youth Employment Promotion Project in the Municipality of San Salvador (Projovenes/European Union)

OLGES AT THE NATIONAL LEVEL - 2008





FUTURE PLANNING OF THE NETWORK



PLANS FOR THE NATIONAL EMPLOYMENT OPPORTUNITY NETWORK:

To lend sustainability to, and increase the coverage and enhance the quality of the NETWORK, the following actions are planned for implementation:

- Installation of new Local Employment Management Offices in areas of the country without a NETWORK presence
- Development of a Comprehensive Training Program for NETWORK agents
- Expansion of services offered by the OLGEs

PLANS

- Development of active employment policy measures in the different areas of the country where the NETWORK operates, based on what has been done in the micro-region of Golfo de Fonseca, los Nonualcos, and San Andrés, and the San Salvador Metropolitan Area.
- Continued linkage of the Professional Training and Labor Brokerage System by strengthening the Labor Market Observatory, National Occupational Classifications, and the formation of new employment and professional training offices.

NEW ERA FOR THE NETWORK

EARLY NOVEMBER 2007

FUNDAMENTAL BASES:

- TRAINING OF THE NATIONAL MONITORING COMMITTEE
- ELECTION OF GENERAL COORDINATOR
- REORGANIZATION OF POSTS AND RESPONSIBILITIES

New

Actions Carried Out

- General evaluation of the NETWORK
- Definition of the work plan to be followed
- Hiring of appropriate personnel
- Formation of the Research and Analysis Unit*
- Formation of Communications Unit
- Update of database, Central Area

New

- Communication and Identification process
- User password refinement process
- Preparation of Directory of OLGES
- Conclusion of cooperation agreements
- Development of new database of companies
- Communication with new prospects
- Monitoring the performance of OLGES

New....

- Reporting system. National level.
- Technical assistance FOIL/AECID
- Technical assistance Spain*
- Training agents at Central Office
- Quarterly Electronic Bulletin
- Survey. National level*
- Diversification of deconcentration*
- Membership of Regional Labor Observatory

* Research and Analysis Unit

- Analysis of SIE data
- Specific research
- Interaction with regional Labor Market Observatory
- Specific collective studies
- Monitoring of general NETWORK performance
- Coordination with Statistics and Census

*Technical assistance from Spain

- General examination of the SIE
- Review of software structure
- Analysis of visits
- Determination of new functionalities
- Measurement of viability of Analysis Unit

* NETWORK Survey. National level

- Ascertain current, fresh view
- Participation, MINTRAB personnel and users (companies and job seekers)
- Universe, seven MINTRAB offices
- Scope, measure parameters
- Job seekers, companies, offers, linkage and placement processes

* Diversification of Deconcentration

- Share information without password
- Labor brokerage for beneficiaries of other projects or programs
- Development of support concept or OLGE satellites

**Thank you very
much for your
attention**