

**MINISTRY OF LABOR AND EMPLOYMENT (MTE)  
SECRETARIAT OF PUBLIC POLICIES FOR EMPLOYMENT (SPPE)**

---

*The approach of the Brazilian  
Public Employment Service  
to addressing vulnerable groups or  
persons with greater barriers to  
employment*

---

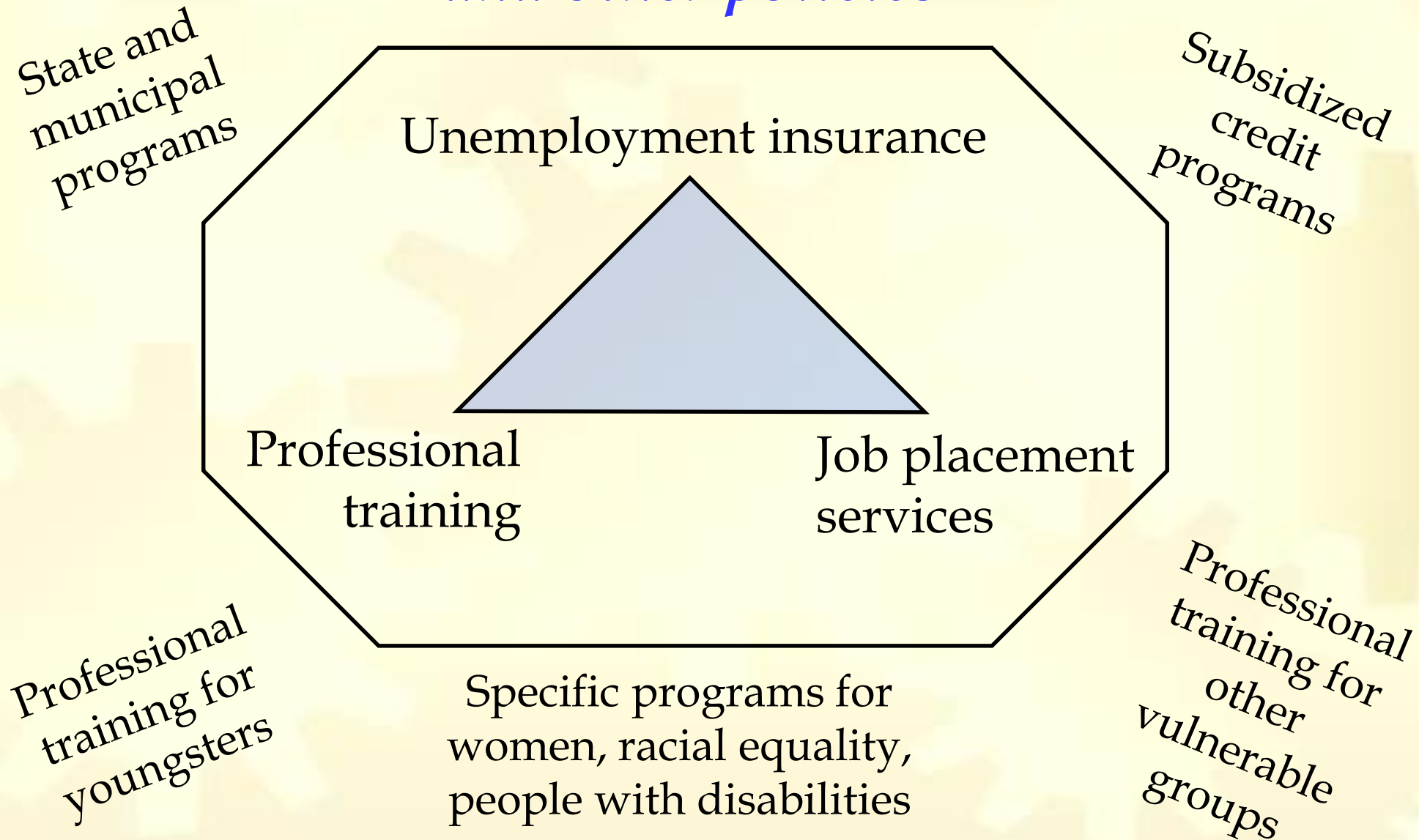
Panama, December 2008

---

## *Development of the Public Employment Service*

- 1975 – creation of the National Employment System [*Sistema Nacional de Emprego*], based on ILO Convention 88
- 1990 – creation of the Worker's Support Fund [*Fundo de Amparo ao Trabalhador* – FAT]:
  - Geared toward economic development actions, unemployment insurance, “Wage Support” [*Abono Salarial*] for low-income workers, as well as financing the Public Employment System
  - Managed by a deliberative tripartite council of representatives of government, workers and employers
    - ⇒ Greater financial stability
    - ⇒ Channel for workers' needs to be heard
    - ⇒ More direct contact between legislators and policy makers

# *The Brazilian Public Employment Service and other policies*



## *Successful experiences in overcoming barriers to employment of more vulnerable groups*

- Unemployment insurance, available to workers laid off from formal jobs (including domestic) or rescued from modern slavery, and to artisanal fishermen
- Establishment of priority groups in professional training policies
- Professional **and social** training – minimum required content
- Subsidized credit programs for entrepreneurs

## *Successful experiences in overcoming barriers to employment of more vulnerable groups*

- Distribution of resources to states and municipalities:
  - According to population and size of labor market
  - With a 10% redistribution to less-developed localities
  - Taking into account performance in terms of policy integration

### *Recent experience*

- Professional training in construction for families who receive *Bolsa Família* (federal income transfer program)