



## BILATERAL COOPERATION BETWEEN THE MINISTRY OF EMPLOYMENT AND SOCIAL DEVELOPMENT OF CANADA AND THE MINISTRY OF LABOR AND SOCIAL WELFARE OF MEXICO

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Ottawa, Canada

November 7 – 9, 2018

### **DESCRIPTION:**

A delegation of two officers from the Ministry of Labor and Social Welfare of Mexico (STPS) will travel to Canada to receive technical assistance and share knowledge and experiences on Occupational Safety & Health, specifically in the area of workers' emotional and psycho-social well-being. The discussion will focus on the analysis of the Canadian "National Intervention Model", with a view to achieve continuous improvements and consolidate Mexico's National Program for Emotional Well-being and Human Development at Work (PRONABET), established in 2015.

This Cooperation Activity will take place within the framework of the Inter-American Network for Labor Administration (RIAL), coordinated by the OAS, to support the institutional strengthening of Ministries of Labor of the region through cooperation and technical assistance. [www.rialnet.org](http://www.rialnet.org)

### **OBJECTIVES:**

**General:** To learn first-hand about the design, characteristics, implementation, reach, results and evaluation of Canada's "National Intervention Model", as well as its impact within companies (enterprise-level) and at the national level.

### **Specific:**

- Make visible the correspondence between the needs of the population served and the proposed intervention model.
- Identify strategies to increase employers' commitment.
- Learn about the tools for identifying and measuring both risks and areas of improvement within companies.
- Learn about the monitoring system for companies that participate in the "National Intervention Model."
- Learn from success stories of the companies that have participated in the program.
- Understand the differences in the promotion, implementation and impact of the program among different productive sectors.



## PARTICIPANTS

### Ministry of Labor and Social Welfare of Mexico

Dr. Jorge Mérida Puga,  
Director of Emotional Well-being at Work

Lic. María Eugenia Dominguez Rex  
Deputy Director of Investigation and Methodologies

## AGENDA

**Location:** 165 Hôtel de ville, Phase II, 11th Floor, Haythorne room

DAY 1 – November 7, 2018 Location: 165 Hôtel de ville, Phase II, 11th Floor, Haythorne room			
ITEM	TIME	SUBJECT	LEAD
1	09:00-09:15	Welcome	Labour Program
2	09:15-10:00	Labour Jurisdiction and Framework <ul style="list-style-type: none"> <li>○ Legislative powers divided between the Federal Government, 12 Provinces and 3 Territories</li> </ul>	Megan Cartier, A/Manager of Occupational Health and Safety Compliance and Operations Unit
3	10:00-10:15	<b>Coffee Break</b>	
4	10:15-11:00	Legislation <ul style="list-style-type: none"> <li>○ <i>Canada Labour Code</i>, Part II</li> <li>○ Structure</li> <li>○ Mandate on Prevention of injuries and illnesses arising from work</li> </ul>	Megan Cartier
5	11:00-12:00	Administration of the Code <ul style="list-style-type: none"> <li>○ Approach to Compliance</li> <li>○ Internal Responsibility System (IRS)</li> </ul>	Megan Cartier
6	12:00-1:00	<b>Lunch (<i>not provided</i>)</b>	
7	1:00-2:30	Presentation by Mexican Officials <ul style="list-style-type: none"> <li>○ Enforcement Program, Structure and Legislation</li> </ul>	Delegate from Mexico

8	2:30-2:45	Coffee Break	
9	2:45-4:15	Overview of “National Program of Emotional Well-Being and Human Development at Work”	Delegate from Mexico
10	4:15-4:30	Recap/Questions	Labour Program

DAY 2 – November 8, 2018 Location: 165 Hôtel de ville, Phase II, 11th Floor, Haythorne room			
ITEM	TIME	SUBJECT	LEAD
1	09:00-09:10	Welcome	Labour Program
2	09:10-10:00	Presentation on Intervention Model – 3 stage process	Eric Kahrer, Manager Ottawa Regional Office  Fancy Smith, Senior Investigator in Regional Operations and Compliance
3	10:00-10:20	Coffee Break	
4	10:20-12:00	Presentation on Intervention Model – 3 stage process (cont’d)	Eric Kahrer and Fancy Smith
5	12:00-1:00	Lunch ( <i>not provided</i> ) and move to Room 10A010	
6	1:00-2:30	Presentation on Intervention Model – 3 stage process (cont’d)	Eric Kahrer and Fancy Smith
7	2:30-2:45	Coffee Break	
8	2:45-4:15	Presentation on Intervention Model – 3 stage process (cont’d)	Eric Kahrer and Fancy Smith
9	4:15-4:30	Recap/Questions	Megan Cartier, Eric Kahrer, Fancy Smith



<b>DAY 3 – November 9, 2018</b> <b>Location: 165 Hôtel de ville, Phase II, 11th Floor, Haythorne room</b>			
ITEM	TIME	SUBJECT	LEAD
1	08:30-08:40	Welcome	Labour Program
2	08:40-09:10	Addressing Mental Health in the Workplace	Lyne Wilson, Assistant Vice-President of Talent Management at NAV CANADA
3	09:10-10:15	Recap/Questions	Lyne Wilson
4	10:15-10:30	Coffee Break	
5	10:30-11:15	Occupational Health and Safety Tribunal Canada	Eric Wildhaber, A/Executive Director & General Counsel, Occupational Health and Safety Tribunal Canada
6	11:15-12:00	Recap/Questions	Eric Wildhaber
7	12:00-1:00	Lunch ( <i>not provided</i> )	
8	1:00-2:30	CCOHS Presentation	TBC
9	2:30-2:45	Coffee Break	
10	2:45-3:20	Recap/Questions/Conclusion	Labour Program