



Organización de los  
Estados Americanos

## BILATERAL COOPERATION THROUGH THE INTER-AMERICAN NETWORK FOR LABOR ADMINISTRATION (RIAL)



### RESULTS OF THE EIGHTH CALL FOR PROPOSALS

April 6<sup>th</sup>, 2015

#### INTRODUCTION

Bilateral cooperation, which in some cases has taken the form of south-south and triangular cooperation, has been one of the most powerful tools of the Inter-American Network for Labor Administration (RIAL) in supporting the institutional strengthening of Ministries of Labor. This tool functions through open Calls where Ministries of Labor present previously negotiated proposals to the Technical Secretariat (Department of Social Inclusion/SEDI/OAS) consisting of on-site visits or visits of experts, according to the place where they are held—whether in the country requesting assistance or in the one providing it. To date, 83 bilateral cooperation activities have been carried out, with excellent results.

The 8th RIAL Call for Bilateral Cooperation was open between January 15 and March 13, 2015, and received 64 proposals involving 22 Ministries of Labor (see Table 2), thus breaking the record number of both applications and Ministries involved.

#### SELECTED PROPOSALS

In the 8th Call (2015), 8 cooperation proposals were selected in accordance with available resources in the RIAL Voluntary Contribution Fund and with the decision of the authorities of the Inter-American Conference of Ministers of Labor (IACML) made at the Planning Meeting in February 2014.

**Table No. 1 – Selected proposals**

Ministerio solicitante/ <i>Requesting Min.</i>	Ministerio proveedor / <i>Providing Min.</i>	Tema / <i>Theme</i>	Tipo de actividad / <i>Type of Activity</i>
Guatemala	Costa Rica	Trabajo Infantil / <i>Child labor</i>	In-situ
Peru	Uruguay	Programa Seguridad Social para todos / <i>Social Security for All Program</i>	In-situ
Bolivia	Argentina	Resolución de conflictos – Acoso laboral / <i>Dispute resolution – labor harassment</i>	Expertos
Chile	Canada	Resolución alternativa de conflictos – mediación / <i>Alternate dispute resolution – mediation</i>	Expertos
El Salvador	Colombia	Equidad de Género - Sello "EQUIPARES" / <i>Gender Equity - Seal "EQUIPARES"</i>	In-situ
Colombia	Argentina	Administración de Recursos Humanos de MT con enfoque en competencias / <i>MOL Human resource administration</i>	In-situ
Jamaica	Colombia	Sistema de Información del Mercado de Trabajo / <i>Labour Market Information System</i>	In-situ
México	Chile	Profesionalización de inspección del trabajo - Escuela Técnica de Formación/ <i>Labor inspection professionalization - Technical training school</i>	In situ

These proposals were evaluated and selected using the following criteria:

- Pertinence and timeliness of the cooperation – the justification/rationale for the activity shows why cooperation is required at the time
- Clarity of objectives
- Clarity and relevance of the participants' profiles
- Explicit commitment of the involved parties
- Degree of relevance of the topic for the IACML
- Priority will be given to proposals arising from activities of the RIAL and the IACML, and to those that are receiving co-financing from the requesting institution

In the first round of evaluation, each of the proposals received was graded based on these criteria and from a strictly technical standpoint. This grading put special emphasis on the potential impact of the cooperation; that is, on proposals where a concrete result could be anticipated that would result in improved capacities and improvements in the operations of Ministries of Labor. Subsequently, the most solid proposals were taken into consideration; it was verified that there was broad representation of countries, and special consideration was given to relatively less-developed countries.

The Technical Secretariat held two webinars to answer questions about the 8th Call to assist countries in presenting their proposals and help them in the match-making process. 21 countries participated in total and active communication and collaboration among the Ministries was seen.

In regard to the proposals that were not selected, it is suggested that the Ministries explore the possibility of carrying out these cooperation activities directly, given that the commitment to providing them has already been explicitly made. The Secretariat will explore with other support mechanisms, such as the RED SEALC of the IDB in the area of employment services, the possibility of taking up some of these proposals again.

## PROPOSALS RECEIVED

As shown in Table No. 2, 64 proposals were received involving 22 Ministries of Labor: 7 requesting, 6 providing and 9 requesting and providing simultaneously.

**Table No. 2 – Proposals received by country**

<b>Propuestas recibidas por país Proposals received by country</b>			
	<b>Min.Trabajo Labor Min.</b>	<b>Solicitante Requestor</b>	<b>Proveedor Provider*</b>
1	Argentina	1	16
2	Antigua Barbuda	2	
3	Bolivia	4	2
4	Brazil		1
5	Canada		1
6	Chile	6	10
7	Colombia	4	11
8	Costa Rica	1	2
9	Ecuador	4	2
10	El Salvador	1	
11	United States		4
12	Guatemala	8	1
13	Haiti	1	
14	Honduras	4	
15	Jamaica	1	1
16	Mexico	10	9
17	Panama	2	
18	Paraguay		1
19	Peru	12	
20	Dominican Republic	3	
21	Trinidad y Tobago		1
22	Uruguay		2
	<b>TOTAL</b>	<b>64</b>	<b>64</b>

Of the 64 proposals received, 64 complied with the established requirements: 1) Request form, 2) Letter from the requesting institution and 3) Letter from the providing institution, and as such were entered into the selection process. The topics of the proposals received and selected can be found in Table 3.

**Table No. 3 – Proposals received and selected by topic**

<b>Area y Tema / Area and Theme</b>	<b>Propuestas recibidas / Proposals received</b>	<b>Propuestas seleccionadas / Proposals selected</b>
<b>Trabajo / Labor</b>	<b>22</b>	<b>2</b>
Seguridad y salud en el trabajo / <i>Occupational safety and health</i>	7	
Aplicación de los derechos fundamentales / <i>Application of fundamental rights</i>	2	
Trabajo Infantil / <i>Child Labor</i>	3	1
Derechos laborales de los trabajadores migrantes / <i>Labour rights of migrant workers</i>	2	
Inspección del trabajo / <i>Labor inspection</i>	8	1
<b>Empleo / Employment</b>	<b>17</b>	<b>2</b>
Servicios de empleo / <i>Employment services</i>	2	
Formación prof. y certificación de competencias / <i>Vocational training and skills certification</i>	1	
Política y programas de empleo / <i>Employment policy and programmes</i>	1	
Programas de género / <i>Gender programs</i>	4	1
Programa para promover empleo de jóvenes / <i>Youth employment programs</i>	1	
Sistema de información del Mercado de Trabajo / <i>Labor Market Information sistem</i>	7	1
Regímenes de seguro de desempleo / <i>Unemployment benefit schemes</i>	1	
<b>Relaciones de trabajo / Labour relations</b>	<b>8</b>	<b>2</b>
Solución de los conflictos individuales y colectivos / <i>Individual and collective dispute settlement</i>	6	2
Registro Sindical / <i>Trade Union Registration</i>	1	
Organizaciones Sociales/ <i>Social Organizations</i>	1	
<b>Seguridad social / Social security</b>	<b>5</b>	<b>1</b>
Mejoramiento del sistema de seguridad social / <i>Improvement of the social security system</i>	5	1
<b>Fortalecimiento institucional / Institutional strengthening</b>	<b>9</b>	<b>1</b>
Organización y funcionamiento / <i>Organization and operation</i>	5	
Recursos Humanos / <i>Human resources</i>	4	1
<b>Información e investigación / Information and research</b>	<b>3</b>	<b>0</b>
Recopilación de informaciones / <i>Data collection</i>	3	
<b>TOTAL</b>	<b>64</b>	<b>8</b>

## NOTE ON FUNDING

The selected proposals will be funded by the RIAL Voluntary Contribution Fund, as was decided by the authorities of the Inter-American Conference of Ministers of Labor (IACML) at its Planning Meeting in February 2014.

The government of Argentina will co-finance the activities that take place in its territory, covering the costs of participants' accommodation and meals.

According to the Guidelines of the Call for Proposals, the RIAL only covers the travel expenses of officers of the Ministries of Labor. That said, the participation of other actors in the activities, where applicable, must be covered by their organizations or by the Ministries involved. Furthermore, the costs of interpretation, where applicable, must be covered by the participating Ministries.

## NEXT STEPS

The activities of the 8th Call must take place between June and December 2015, and those that are not completed at the end of this period will be canceled.

The Technical Secretariat (DSI/SEDI/OAS) will send formal letters to the selected Ministries and their counterparts in order to start planning each activity, jointly set the dates, draft the agendas and coordinate the logistical and technical aspects.

Each activity's agenda should correspond to the interests and needs of the requesting institution and to the strengths of the providing institution; therefore, it should be drafted jointly by the officers that will participate in the cooperation activity from both institutions, in coordination with the RIAL focal point of each Ministry and the Technical Secretariat.

All information about this Call for proposals is available on the RIAL website: [www.rialnet.org](http://www.rialnet.org), which is frequently updated.

Please do not hesitate to contact us with any questions:

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