



# RIAL/OAS Bilateral Cooperation – T&T & Jamaica

Coordination Meeting | Friday April 25<sup>th</sup> 2025

## Cooperation activity on Labour Market Information System (LMIS)



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Ministry of Labour

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# Meeting Objectives

- Clearly define the final product / outcome of the cooperation
- Define contents and schedule for virtual sessions





# Agenda

- Overview of the LMIS in Trinidad & Tobago
- Status of Trinidad & Tobago's LMIS
- Expected final product of engagement
- Proposed content & schedule for sessions
- Discussion and next steps





# LMIS OVERVIEW



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# Rationale

- The Ministry of Labour, as mandated in the National Development Strategy (NDS) 2030, is responsible for developing the Labour Market Information System (LMIS) in Trinidad and Tobago.
- The Ministry established the Labour Market Information Unit (LMIU) charged with the core responsibility of establishing and fully operationalising the LMIS.
- Additionally, the Standing National Labour Market Council (SNLMC), which is multi-partite in nature drawing on senior executives across the private sector, academia and the government service, was formed to support the execution of this mandate.



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# LMIS Objectives

## General Objective:

- To learn about the Jamaican experience with developing its Labour Market Information System, with the goal of developing structures and procedures that will advance the LMIS of Trinidad and Tobago.

## Specific Objective:

- To be appraised of the procedures, institutional arrangements and resource requirements required to fully establish a LMIS with the goal of developing a comprehensive roadmap for the further development of Trinidad and Tobago's LMIS. This ranges from the establishment of MoU's with key stakeholders to operationalising the MoL's web-based system.



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# Proposed Final Output

- Developing a comprehensive workplan with achievable deliverables for the implementation of the LMIS in Trinidad and Tobago
- Capacity Building for the staff of the LMIU
- Preparation of a comprehensive report that will be presented to the Ministry's executive and cabinet







# Key Concepts

Labour Market Information System (LMIS) refers to the set of institutional arrangements, procedures and mechanisms for the coordination, analysis and dissemination of Labour Market Information.

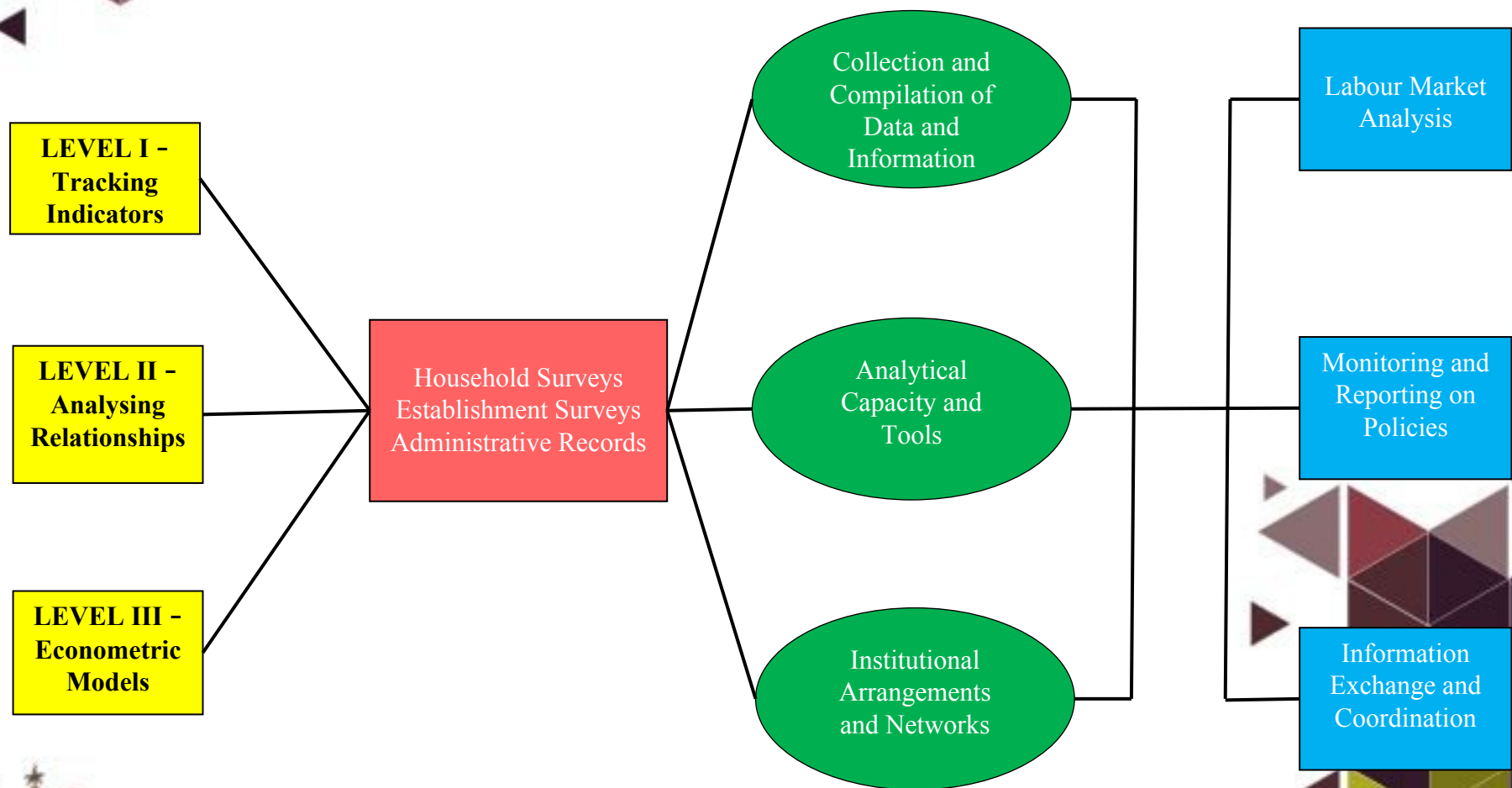
Benefits of Labour Market Information System to Trinidad and Tobago:

- Production of Information and Analysis for Policy Makers and other Labour Market Stakeholders
- Monitoring and Reporting on Employment and Labour Policies
- Informing Employment Policies
- Informing Education Policies
- Informing Migration and Other Policies





# LMIS Architecture





# STATUS OF LMIS IN T&T



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# Key Milestones Completed

The following are the milestones completed in alignment with the International Labour Organisation's (ILO) road map to date:

ILO Milestone	LMIU Activity	Track
Project Presentation	The LMI-Ecosystem project has been presented to the ministry executives, the Standing National Labour Market Council and other key Labour Market stakeholders.	Administrative
Data Availability Assessment	The LMIU has conducted numerous sensitisation sessions with key Producers of Labour Market Information (LMI). Subsequent to these sessions, each data producer completed and submitted the data producer's matrix providing a comprehensive assessment of the available data.	Statistical



# Key Milestones Completed

ILO Milestone	LMIU Activity	Track
Publish LMIS Master Plan	The LMIU is currently preparing the LMIS Master Plan.	Statistical
Data Analysis Capacities Development	The Ministry of Labour (MoL) via the establishment of the LMIU have strengthened the data analysis capacities necessary for the development of the LMIS.	Statistical



# Key Milestones Completed

ILO Milestone	LMIU Activity	Track
Define Structural Metadata	The LMIU, via the collection of the data producer's matrix, have the necessary information to develop the structural metadata.	Statistical
Setup LMIS Infrastructure	The MoL (LMIU) have partnered with the Ministry of Public Administration (MPA) and Digital Transformation to begin the publishing of Labour Market and Economic indicators and data.	IT



# Key Milestones Completed

ILO Milestone	LMIU Activity	Track
Upload Indicator's Data	The LMIU have commenced data upload on the data.gov.tt platform.	Statistical
Upload Indicators Metadata	The LMIU uploads the metadata along with the indicators to the portal.	Statistical
LMIS in Production	The LMIU produces a host of reports, papers and analyses on key labour market issues. To be published for use by all labour market stakeholders.	



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# Challenges / Gaps

- Greater involvement with ILO
- Developing institutional capacity
- Establishing relationships with key stakeholders
- Developing web-enabled platforms.
- Enhancing LMIU analytical reports and Coordinate and lobby for LMIS initiatives







# Deliverables

- Comprehensive 12-18 month workplan with sequenced milestones
- Template governance framework & finalized MoUs
- Capacity-building programmes for LMIU staff
- Peer-review of LMIS portal & communication strategy
- Monitoring & evaluation matrix for implementation

